

Missouri Consolidated Health Care Plan

832 Weathered Rock Court PO Box 104355 Jefferson City, MO 65110 Phone: 800-701-8881 www.mchcp.org

Judith Muck, Executive Director

January 22, 2021

TO: Invited Vendors

FROM: Judith Muck, Executive Director

RE: Medical Claim Audit Request for Proposal (RFP)

MCHCP will be working with DirectPath, an online RFP system, in the marketing of the 2021 Medical Claim Audit RFP. You are invited to submit a proposal for these services. We believe that you will find this RFP a great potential opportunity for your organization.

MCHCP provides the health benefit program for most State of Missouri employees, retirees, and their dependents covering over 90,000 members (lives). An additional 1,000 non-state local government members are covered through their public entity employer. This audit will be for those members covered by plans administered by Anthem, MCHCP's contracted third party administrator (TPA) covering approximately 75,000 members.

Bids are requested for an auditor to perform a comprehensive and objective review of the claims processed by Anthem with dates of service in calendar year 2020.

The contract will be for a one-time service and will be effective once the contract is signed by MCHCP or its authorized designee.

### Intent to Bid

Once the RFP is released on February 10, 2021, bidders who are interested in submitting a proposal should complete the Intent to Bid (available as a response document within the DirectPath system). The Intent to Bid is due at 4 p.m. CT (5 p.m. ET), Wednesday, February 17, 2021.

# Use of DirectPath

During this RFP process you will find DirectPath's internet-based application offers an opportunity to streamline information exchange. We are confident your organization will find the process straightforward and user-friendly. DirectPath will be contacting you within the next two to three days to establish a contact person from your organization and to set up a training session, if necessary. To assist you in preparing for the online proposal process, we have outlined below some important information about this event.

# **General Instructions**

Your proposal will be submitted over the Internet, through an anonymous online bidding process. DirectPath will assign a unique user name, which will allow you to view the information

pertinent to the bidding process, submit response documents, communicate directly with MCHCP through the application's messaging component, and respond to our online questionnaires. In addition, DirectPath will provide a user guide with instructions for setting up your account.

You may wish to have other people in your organization access this online event to assist in the completion of the RFP. Each member of your response team must secure a unique username and password from DirectPath by way of a provider contact spreadsheet, e-mailed directly to you by DirectPath. There is no cost to use the DirectPath system.

# **System Training**

DirectPath offers all participants of a DirectPath-hosted event access to their downloadable *User Guides* and *Pre-Recorded Training Sessions*. These guides are located on the homepage of the *vendor-user* view and provide an overview of the application's functionality. We recommend that you and your response team take advantage of this unique opportunity to realize the full benefit of the application. In addition to this self-help option, DirectPath's experienced support personnel will offer an application overview via a web-cast session.

DirectPath support is also available Monday through Friday from 8 a.m. to 6 p.m. ET to help with any technical or navigation issues that may arise. The toll-free number for DirectPath is 800-979-9351. Support can also be reached by e-mail at <a href="mailto:support@directpathhealth.com">support@directpathhealth.com</a>.

# **Key Event Information**

The RFP timeline is provided below.

Online RFP Released	Wednesday, February 10, 2021 8:00 a.m. CT (9:00 a.m. ET)
Intent to Bid Document Due – uploaded as a response document within online event	Wednesday, February 17, 2021 4:00 p.m. CT (5:00 p.m. ET)
Bidder Question Submission Deadline – via DirectPath's messaging system	Wednesday, February 17, 2021 4:00 p.m. CT (5:00 p.m.ET)
MCHCP Response to Submitted Questions – via DirectPath's messaging system	Monday, February 22, 2021 4:00 p.m. CT (5:00 p.m. ET)
All Proposals Due	Friday, March 5, 2021 4:00 p.m. CT (5:00 p.m. ET)
Final Vendor Selection/Contract Award	Late April 2021
Contract Effective Date	Upon signature

If this notice should have been sent to a different individual within your organization, please contact Tammy Flaugher by phone at 573-526-4922 or by email at tammy.flaugher@mchcp.org.

We look forward to working with you throughout this process.

# Medical Claim Audit Pricing

# **Medical Claim Audit Scope of Work**

	Description
Operational Review of the Administrator	The contractor will conduct a detailed operational review of the TPA which includes review of the claims payment system, override procedures, and other areas listed in Exhibit B, Section B2.
Review of Claims Processed	The contractor will perform a comprehensive and objective review of claims processed to determine if claims were adjudicated according to contractual standards, appropriate plan benefits, and industry standards, as further defined in Exhibit B, Section B3.
Computer Testing	The contractor will search 100 percent of the claims for anomalies such as duplicate payments, uncoordinated claims, and other areas listed in Exhibit B, Section B4.
Deliverables	The contractor shall produce preliminary, draft, and final reports according to the mutually agreed upon timeline, as further defined in Exhibit B, Section B5.
Project Team	The audit team shall consist of individuals with ample experience in conducting audits of TPAs, as further defined in Exhibit B, Section B6.

# **Medical Claim Audit Pricing**

	Instructions
1.	Bidder must provide a firm fixed price for performing the services outlined in Exhibit B - Scope of Work.
2.	MCHCP reserves the right to award one, two, or three of the requested services (i.e., Operational Review of the Administrator, Review of Claims Processed, and/or Computer Testing).
3.	Costs for travel and incidentals must be included in the pricing and shall not be billed separately.

	MCHCP Audit
Operational Review of	
the Administrator	
Review of Claims	
Processed	
Computer Testing	
Total Not to Exceed	=SUM('W2'!A1:A3)
Price	

# Introduction

Missouri Consolidated Health Care Plan (MCHCP) provides the health benefit program for most State of Missouri employees, retirees, and their dependents covering nearly 90,000 members (lives). An additional 1,000 non-state local government members are covered through their public entity employer.

This document constitutes a request for sealed proposals from qualified organizations to provide a medical claim audit for MCHCP's self-insured population administered by Anthem.

# **Contracting Intentions:**

- The option to contract will be at the sole discretion of MCHCP.
- Any contract awarded from this RFP will be effective upon signature by MCHCP.
- MCHCP reserves the right to reject any or all proposals, or to make a partial award, including limiting the scope of the audit.

# **Background Information**

- MCHCP is governed by the provisions of Chapter 103 of the Revised Statutes of Missouri. Under the law, MCHCP is directed to procure health care benefits for most State employees. Rules and regulations governing the plan can be found by following this link http://www.sos.mo.gov/adrules/csr/current/22csr/22csr.asp.
- Current MCHCP total state membership is nearly 90,000 covered persons; however, the self-insured health population enrolled as of Dec. 1, 2020 in Anthem to be audited is provided below:

	PPO 750	PPO 1250	HDHP	Total
Subscribers	12,453	19,850	5,924	38,227
Total Lives	23,243	37,771	12,590	73,604

• The MCHCP total public entity membership enrolled as of Dec. 1, 2020 in Anthem to be audited is provided below:

	PPO 750	PPO 1250	HDHP	Total
Subscribers	331	423	4	758
Total Lives	442	517	5	964

- The Board has contracted with Anthem as TPA since 2020 and continues to contract with them
  for administering claims on behalf of the self-insured members. Total claims payments exceeded
  \$285 million in 2020.
- Claim audits for Anthemare conducted in Indianapolis, IN.
- The MCHCP Board of Trustees has final responsibility for the Plan.

# **Assumptions and Considerations**

Please submit your proposal using the DirectPath online submission tool no later than **Friday, March 5, 2021, 4 p.m. CT (5 p.m. ET)**. Due to the limited timeframe for proposal analysis, no individual deadline extensions will be granted.

The MCHCP Board of Trustees has final responsibility for all contracts. Responses to the RFP and all proposals will remain confidential until awarded by the MCHCP Board of Trustees or its designee or until all proposals are rejected.

Do not contact MCHCP directly regarding this RFP. Questions about the technical procedures for participating in this online RFP process should be addressed to DirectPath. Any questions concerning the content of the RFP should be submitted via the messaging tool of the DirectPath website.

# **Proposal Instructions**

### NOTE: READ THESE INSTRUCTIONS COMPLETELY PRIOR TO RESPONDING TO THE RFP

To be considered, you must respond to all sections of this RFP. Bidders are strongly encouraged to read the entire RFP prior to the submission of a proposal. The bidder must comply with all stated requirements. Bidders are expected to provide complete and concise answers to all questions. Answers that do not respond to the questions as stated cannot be evaluated. Your responses to all questions must be based on your current proven capabilities. You should describe your future capabilities only as a supplement to your current capabilities.

Proposals must be valid until July 1, 2021. If a contract is awarded, prices shall remain firm for the specified contract period.

A proposal may only be modified or withdrawn by signed, written notice which has been received by MCHCP prior to the official filing date and time specified.

# **Clarification of Requirements**

It is assumed that bidders have read the entire RFP prior to the submission of a proposal and, unless otherwise noted by the bidder, a submission of a proposal and any applicable amendment(s) indicates that the bidder will meet all requirements stated herein.

The bidder is advised that the only official position of MCHCP is that position which is stated in writing and issued by MCHCP as a RFP and any amendments and/or clarifications thereto. No other means of communication, whether oral or written, shall be construed as a formal or official response or statement.

# **Schedule or Events**

The timeline for the procurement is provided below.

Activity	Timing
Online RFP Released	Wednesday, February 10, 2021
	8 a.m. CT (9 a.m. ET)
Intent to Bid Document Due	Wednesday, February 17, 2021
	4 p.m. CT (5 p.m. ET)
Question Submission Deadline	Wednesday, February 17, 2021
	4 p.m. CT (5 p.m. ET)
Responses to Submitted Questions	Monday, February 22, 2021
	4 p.m. CT (5 p.m. ET)
All Questionnaires and Pricing Due	Friday, March 5, 2021
	4 p.m. CT (5 p.m. ET)
Final Vendor Selection	Late April, 2021
Contract Effective Date	Upon signature

# Questions

During this bidding opportunity, MCHCP will be using the online messaging module of the DirectPath application for all official answers to questions from bidders, amendments to the RFP, exchange of information and notification of awards. It is the bidder's responsibility to notify MCHCP of any change in contact information of the bidder. During the bidding process you will be notified via the messaging module of the posting of any new bid-related information.

All questions regarding specifications, requirements, competitive procurement process, etc., must be in writing and submitted through the online messaging module of the DirectPath application by **Wednesday, February 17, 2021, 4 p.m. CT (5 p.m. ET)**. Questions received after February 17, 2021 will be answered and posted through the messaging module as time permits, but there is no guarantee of a response to these questions. For step-by-step instructions, please refer to the *Downloads* section of the DirectPath application, and click on *User Guides*.

Questions deemed universally applicable will be answered in writing and shared with all vendors who have indicated they are quoting. The team will provide a summary of all questions and answers by **Monday, February 22, 2021.** 

Bidders or their representatives may not contact MCHCP employees or any member of the MCHCP Board of Trustees regarding this bidding opportunity or the contents of this RFP. If any such contact is discovered to have occurred, it may result in the immediate disqualification of the bidder from further consideration.

# **Proposal Deadline**

ALL questionnaires and pricing proposals must be submitted no later than 4 p.m. CT (5 p.m. ET), Friday, March 5, 2021.

# **Disclaimers**

MCHCP will not be liable under any circumstances for any expenses incurred by the bidder or respondent in connection with the selection process.

The description of coverage and plan design contained in this RFP is solely intended to allow for the preparation and submission of proposals by bidders and does not constitute a promise or guarantee of benefits to any individual.

# **Confidentiality and Proprietary Materials**

Pursuant to Section 610.021 RSMo, proposals and related documents shall not be available for public review until a contract has been awarded or all proposals are rejected. MCHCP maintains copies of all proposals and related documents.

MCHCP is a governmental body under Missouri Sunshine Law (Chapter 610 RSMo). Section 610.011 requires that all provisions be "liberally construed and their exceptions strictly construed to promote"

the public policy that records are open unless otherwise provided by law. Regardless of any claim by a bidder as to material being proprietary and not subject to copying or distribution, or how a bidder characterizes any information provided in its proposal, all material submitted by the bidder in conjunction with the RFP is subject to release after the award of a contract in relation to a request for public records under the Missouri Sunshine Law (see Chapter 610 of the Missouri Revised Statutes). Only information expressly permitted by the provisions of Missouri's Sunshine Law to be closed – strictly construed – will be redacted by MCHCP from any public request submitted to MCHCP after an award is made. Bidders should presume information provided to MCHCP in a proposal will be public following the award of the bid and made available upon request in accordance with the provisions of state law.

### **Evaluation Process**

Any apparent clerical error may be corrected by the bidder before contract award. Upon discovering an apparent clerical error, MCHCP shall contact the bidder and request written clarification of the intended proposal. The correction shall be made in the notice of award. Examples of apparent clerical errors are:

1) misplacement of a decimal point; and 2) obvious mistake in designation of unit.

Any pricing information submitted by a bidder must be disclosed on the pricing pages as designated in this RFP.

An award shall only be made to the bidder(s) whose proposal(s) complies with all mandatory specifications and requirements of the RFP. MCHCP reserves the right to evaluate all offers and based upon that evaluation to reject all offers.

MCHCP reserves the right to request written clarification of any portion of the bidder's response to verify the intent of the bidder. The bidder is cautioned, however, that its response shall be subject to acceptance or rejection without further clarification.

MCHCP reserves the right to consider historic information and fact, whether gained from the bidder's proposal, question and answer conferences, references, or any other source, in the evaluation process. The bidder is cautioned that it is the bidder's sole responsibility to submit information related to the evaluation categories and that MCHCP is under no obligation to solicit such information if it is not included with the bidder's proposal. Failure of the bidder to submit such information may cause an adverse impact on the evaluation of the bidder's proposal.

After determining that a proposal satisfies the mandatory requirements stated in the RFP, the comparative assessment of the relative benefits and deficiencies of the proposal in relationship to the published evaluation criteria shall be made by using subjective judgment. The award of a contract resulting from this RFP shall be based on the lowest and best proposal received in accordance with the evaluation criteria stated below:

# **Evaluation Criteria**

Financial Proposal	500 points
Vendor Profile	100 points
Medical Claim Processing Review	150 points
Computer Testing	150 points
KeyPersonnel	50 points
Reporting	50 points
	1,000 points

Bonus Points – MBE/WBE Participation Commitment

10 points

MCHCP will limit the number of finalists to the bidders receiving 80 percent (400 points) of the possible 500 non-financial points available or the top two bidders if less than two bidders receive 80 percent of the possible 500 non-financial points.

The bidder's proposed participation of MBE/WBE firms in meeting the targets of the RFP will be considered in the evaluation process. A maximum of MBE/WBE participation points of 10 points will be awarded based on the participation amount proposed by the bidder. Awarded MBE/WBE participation points will be added to the non-financial points earned by the bidder and will be included to determine if a bidder meets the 80 percent threshold to obtain finalist status.

# Minority Business Enterprise (MBE)/Women Business Enterprise (WBE) Participation

The bidder should secure participation of certified MBEs and WBEs in provider products/services required in this RFP. The targets of participation recommended by the State of Missouri are 10% MBE and 5% WBE of the total dollar value of the contract.

- a) These targets can be met by a qualified MBE/WBE vendor themselves and/or through the use of qualified subcontractors, suppliers, joint ventures, or other arrangements that afford meaningful opportunities for MBE/WBE participation.
- b) The services performed or the products provided by MBE/WBEs must provide a commercially useful function related to the delivery of the contractually-required service/product in a manner that will constitute an added value to the contract and shall be performed/provided exclusive to the performance of the contract. Therefore, if the services performed or the products provided by MBE/WBEs is utilized, to any extent, in the bidder's obligations outside of the contract, it shall not be considered a valid added value to the contract and shall not qualify as participation in accordance with this clause.
- In order to be considered as meeting these targets, the MBE/WBEs must be "qualified" by the proposal opening date (date the proposal is due). (See below for a definition of a qualified MBE/WBE.)
- d) If the bidder is proposing MBE/WBE participation, to receive evaluation consideration for MBE/WBE participation, the bidder must provide the following information with the proposal.

- a. Participation Commitment If the bidder is proposing MBE/WBE participation, the vendor must complete Section 7 of the Claim Audit Questionnaire (MBE-WBE Participation Commitment), by listing each proposed MBE and WBE, the committed percentage of participation for each MBE and WBE, and the commercially useful products/services to be provided by the listed MBE and WBE. If the vendor submitting the proposal is a qualified MBE and/or WBE, the vendor must include the vendor in the appropriate table on Section 7 of the Claim Audit Questionnaire.
- b. Documentation of Intent to Participate The bidder must either provide a properly completed Exhibit A-5, Documentation of Intent to Participate Form, signed and dated no earlier than the RFP issuance date by each MBE and WBE proposed or must provide a letter of intent signed and dated no earlier than the RFP issuance date by each MBE and WBE proposed which: (1) must describe the products/services the MBE/WBE will provide and (2) should include evidence that the MBE/WBE is qualified, as defined herein (i.e., the MBE/WBE Certification Number or a copy of MBE/WBE certificate issued by the Missouri OEO). If the bidder submitting the proposal is a qualified MBE and/or WBE, the bidder is not required to complete Exhibit A-5, Documentation of Intent to Participate Form or provide a recently dated letter of intent.
- e) Commitment If the bidder's proposal is awarded, the percentage level of MBE/WBE participation committed to by the bidder in Section 7 of the Claim Audit Questionnaire shall be interpreted as a contractual requirement.

# <u>Definition -- Qualified MBE/WBE:</u>

To be considered a qualified MBE or WBE for purposes of this RFP, the MBE/WBE must be certified by the State of Missouri, Office of Administration, Office of Equal Opportunity (OEO) by the proposal opening date.

MBE or WBE means a business that is a sole proprietorship, partnership, joint venture, or corporation in which at least fifty-one percent (51%) of the ownership interest is held by minorities or women and the management and daily business operations of which are controlled by one or more minorities or women who own it.

Minority is defined as belonging to one of the following racial minority groups: African Americans, Native Americans, Hispanic Americans, Asian Americans, American Indians, Eskimos, Aleuts, and other groups that may be recognized by the Office of Advocacy, United States Small Business Administration, Washington D.C.

A listing of several resources that are available to assist bidders in their efforts to identify and secure the participation of qualified MBEs and WBEs is available at the website shown below or by contacting the Office of Equal Opportunity (OEO) at:

Office of Administration, Office of Equal Opportunity (OEO)
Harry S Truman Bldg., Room 630, P.O. Box 809, Jefferson City, MO 65102-0809
Phone: (877) 259-2963 or (573) 751-8130

Fax: (573) 522-8078 Web site: <u>http://oeo.mo.gov</u>

# **Pricing**

The bidder must provide a firm, fixed pricing arrangement for the services requested in this RFP. It is expected that the total charge will be broken down to reflect specific costs associated with each aspect of the audit, as outlined in Exhibit B - Scope of Work.

### Finalist Interview

After an initial screening process, a technical question and answer conference or interview may be conducted, if deemed necessary by MCHCP, to clarify or verify the bidder's proposal and to develop a comprehensive assessment of the proposal. MCHCP reserves the right to interview the proposed audit team.

# **Negotiation and Contract Award**

The bidder is advised that under the provisions of this RFP, MCHCP reserves the right to conduct negotiations of the proposals received or to award a contract without negotiations. If such negotiations are conducted, the following conditions shall apply:

- Negotiations may be conducted in person, in writing, or by telephone.
- Negotiations will only be conducted with bidders who provide potentially acceptable proposals.
   MCHCP reserves the right to limit negotiations to those bidders which received the highest rankings during the initial evaluation phase. All bidders involved in the negotiation process will be invited to submit a best and final offer.
- Terms, conditions, prices, methodology, or other features of the bidder's proposal may be subject to negotiation and subsequent revision. As part of the negotiations, the bidder may be required to submit supporting financial, pricing, and other data in order to allow a detailed evaluation of the feasibility, reasonableness, and acceptability of the proposal.
- The mandatory requirements of this RFP shall not be negotiable and shall remain unchanged unless MCHCP determines that a change in such requirements is in the best interest of its members.
- Bidder understands that the terms of any negotiation are confidential until an award is made or all proposals are rejected.

Any award(s) of a contract(s) resulting from this RFP will be made only by written authorization from MCHCP.

# Using DirectPath

The 2021 Medical Claim Audit RFP contains two broad categories of items that you will need to work on via the DirectPath application:

# 1) <u>Items Requiring a Response</u>:

- a) Pricing Form (e.g. Audit Pricing) is an online input form to collect your rate proposal as requested by MCHCP. The pricing form also calculates based on the rates you input.
- b) Questionnaires (e.g., Claim Audit Questionnaire) are also online forms to collect your responses to our questions about your capabilities.
- c) Response Documents (e.g., Exhibit A-1 Intent to Bid) are attachment files (e.g., MS Word or Excel) that are posted to the DirectPath website. They should be downloaded, completed and/or signed by your organization, and then posted/uploaded back to the DirectPath application. When you upload your response, from the drop-down menu, identify each uploaded document as a *Response* document and associate it to the appropriate document by name. For step-by-step instructions, please refer to the *How to Download and Attach Files* User Guide located in the *Downloads* section on the application homepage.

# 2) Reference Files from Event Administrator:

a) Documents (e.g., Exhibit B-Scope of Work) that you should download and read completely before submitting your RFP response.

All these components can be found in the DirectPath Application under the 2021 Medical Claim Audit RFP on the Event Details page of the application.

Note that as you use the DirectPath application to respond to this RFP, User Guides are accessible throughout the application by clicking on the help icon or from the *Downloads* area of the DirectPath application homepage. For help with data entry and navigation through the application, you can contact the DirectPath staff:

Phone: 800-979-9351

• E-mail: support@directpathhealth.com

# **Responding to Questionnaires**

We have posted two forms for your response that are required for all bidders:

- Claim Audit Questionnaire
- Mandatory Contract Provisions Questionnaire

The questionnaires need to be completed and submitted to DirectPath by **Friday, March 5, 2021, 4 p.m. CT (5 p.m. ET).** 

The questionnaires are located within the *Items Requiring a Response* tab. This tab contains all the items you and your team are required to access and respond to. For step-by-step instructions, refer to the *How to Submit a Questionnaire* User Guide located in the *Downloads* section of the DirectPath application homepage. You have the option to "respond online" or through two different off-line (or desktop) tools.

# **Completing Response Documents**

The following exhibits must be completed, signed and uploaded to DirectPath:

- Exhibit A-1 Intent to Bid (due 4 p.m. CT, February 17, 2021)
- Exhibit A-2 Proposed Bidder Modifications (due 4 p.m. CT, March 5, 2021)
- Exhibit A-3 Confirmation Document (due 4 p.m. CT, March 5, 2021)
- Exhibit A-4 Contractor Certification (due 4 p.m. CT, March 5, 2021)
- Exhibit A-5 MBE-WBE Intent to Participate Document (due 4 p.m. CT, March 5, 2021)

The following exhibits must be reviewed, and the bidder provide any suggested red-lined changes to the documents using Microsoft Word Track Changes functionality. Changes proposed may or may not be accepted by MCHCP.

- Exhibit A-6 Sample MCHCP Contract (due 4 p.m. CT, March 5, 2021)
- Exhibit A-7 MCHCP Business Associate Agreement (due 4 p.m. CT, March 5, 2021)

# **Completing Pricing Worksheets**

The financial worksheet may be accessed in *Items Requiring a Response*. The *Pricing* or *Bid* contains a worksheet to collect fee quotations based on the services requested in this RFP. For step-by-step instructions, please refer to the *How to Submit a Bid* User Guide located in the *Downloads* section of the DirectPath application homepage.

# **Notes Regarding Pricing**

Quotes should assume:

- Contract effective upon signature
- Proposed prices shall be firm and are subject to negotiation prior to the award of a contract by MCHCP. Refer to this Instructions document for detailed pricing worksheet instructions.

# **Submitting Bids**

The pricing function allows you to work on a bid submission in draft form. You can enter your rates and *Save* without submitting your proposal to DirectPath. Save frequently to avoid losing work. When you have finished entering all your rates, *Save* and then *Calculate*. If you have missed any required fields, you will be notified with an error message. If there are no errors, you can *Submit* your proposal to DirectPath.

Once you have submitted your bid(s), you can make adjustments at any time up until the bids are due. Simply select the pricing/bid and choose *Edit* to make changes. Follow the steps above to save, calculate, and re-submit.

Refer to the following list of instructions before attempting to input/submit a bid:

- Enter your rates well in advance of the required bid date. Do not wait until the last minute to work on the pricing model worksheet because your bid(s) must comply with the automated rules and data validation checks that have been implemented by us.
- Partial data entries can be saved; however, the validation rules (error checking) will not be run against your data until you complete the worksheet and either *Calculate* or *Submit* your data.
- To check that your data have been accurately entered, you should press the *Calculate* button at the top of the page. If your input complies with the validation rules, all the rates will be calculated and totaled. Otherwise, the calculation and validation rules will not properly execute even if you press the *Calculate* button.
- You will be able to view your final rate submission prior to submitting to DirectPath.
- If your data are accurate and complete, click on the *Submit Bid* icon to submit your bid(s) to DirectPath.
- Data that are submitted incorrectly will receive error messages when calculated or submitted.
- All data fields that are marked as a number or currency must be filled with a numerical value or 0. Blanks and text such as "n/a" are not permitted. If you attempt to *Submit* or *Calculate* your data with incomplete fields, you will receive an error message.
- Be sure to save your data often. Periodic saves will prevent you from losing data in the event the application times-out. For security purposes the system will automatically log you out after a specified time if there is no activity.

# **RFP Checklist**

Prior to the March 5, 2021 close date, be sure you have completed and/or reviewed each of the documents listed below.

Туре	Document Name
Questionnaire	Claim Audit Questionnaire
Questionnaire	Mandatory Contract Provisions Questionnaire
Pricing/Bid	Audit Pricing
Response	Exhibit A-1 Intent to Bid.docx <b>DUE: February 17, 2021</b>
Response	Exhibit A-2 Proposed Bidder Modifications.docx
Response	Exhibit A-3 Confirmation Document.docx
Response	Exhibit A-4 Contractor Certification.docx

Туре	Document Name	
Response	Exhibit A-5 MBE-WBE Intent to Participate Document.docx	
Response	Exhibit A-6 Sample Contract.docx	
Response	ponse Exhibit A-7 Business Associate Agreement.docx	
Reference	Introduction and Instructions – 2021 Medical Claims Audit RFP.pdf	
Reference	Exhibit B – Scope of Work.docx	
Reference	Exhibit C – General Provisions.docx	

# **Contact Information**

We understand that content and technical questions may arise. All questions regarding this document and the selection process must be submitted through the online messaging module of the DirectPath application by **Wednesday**, **February 17**, **2021**, **4 p.m. CT (5 p.m. ET)**.

For technical questions related to the use of DirectPath, please contact the DirectPath customer support team at <a href="mailto:support@directpathhealth.com">support@directpathhealth.com</a>, or by calling the Customer Support Line at 1-800-979-9351.

# EXHIBIT B SCOPE OF WORK

# B1. GENERAL REQUIREMENTS

B1.1 The claims auditor shall perform a comprehensive and objective review of claims processed by ANTHEM for calendar year 2020 on behalf of Missouri Consolidated Health Care Plan (MCHCP) members. The claims auditor will determine whether claims were adjudicated according to contractual standards, appropriate Plan benefits, and industry standards, such as those associated with cost containment and refund procedures.

# B2. OPERATIONAL REVIEW OF ANTHEM

- B2.1 The contractor shall conduct a detailed operational review of ANTHEM which includes but is not limited to the following:
  - B2.1.1 Claims payment system, including the automated process for tracking and resolving incomplete or pended claims and management reporting such as error reporting statistics
  - B2.1.2 Override procedures and controls relating to approval of claims and exception processing
  - B2.1.3 Automated system for detecting unbundling of charges
  - B2.1.4 Claims procedures and office workflow
  - B2.1.5 Ability to identify duplicate claims
  - B2.1.6 Procedure utilized for subrogation identification, investigation, and recovery
  - B2.1.7 Medical necessity of specific professional services
  - B2.1.8 Forms and communication process
  - B2.1.9 Internal audit system
  - B2.1.10 Process, if any, for hospital billing reviews and determine if recoveries are refunded to MCHCP.
  - B2.1.11 Refund activity, including tests to confirm refunds from healthcare providers (hospitals, physicians, etc.) are forwarded to MCHCP, respectively or provider offsets are appropriately applied to MCHCP respectively. The contractor shall report how well claim overpayments are being controlled including overpayment amounts, time limitations for recovery, and the use of external vendors and their shared savings on recoveries. The report shall include an analysis of refund activity, the reasons for the refunds, breakout between solicited and unsolicited refunds and the balance of outstanding refunds.
- B2.2 The review shall include a review of cost containment procedures, quality and quantity of procedural manuals provided to claims processing, customer service, the internal audit system, mail receipt and tracking, evaluation of the security of records and data, evaluation of customer service, including communication of MCHCP benefits, policies, and procedures, training programs and employee evaluations.
- B3. COMPREHENSIVE AND OBJECTIVE REVIEW OF THE CLAIMS PROCESSED BY ANTHEM The contractor shall perform a comprehensive and objective review of the claims processed by ANTHEM, including claims processed for mental health services, to determine if claims were

adjudicated according to contractual standards, appropriate Plan benefits, and industry standards, such as those associated with cost containment and refund procedures. The tests will include whether ANTHEM met, on an aggregate basis, the discount performance guarantee of at least 59.7% for CY2020 for network claims (excluding Medicare, retirees, COBRA claims, and total claims charges for any member that exceeds \$250,000 in paid claims) as outlined per ANTHEM's contractual agreement with MCHCP.

- B3.1 A statistically valid sample must include gaining an understanding of how claims are processed and adjustments applied by a detailed comprehensive testing of the initial sample. Testing should include, at minimum, the following components:
  - B3.1.1 Claims adjudication (accuracy and appropriateness of claims payment)
    - Analysis of payment and denial errors by type of error in order to indicate the error types occurring most frequently and the dollar amounts associated with each error type. A comparison of error rates to industry norms for similar plans shall also be made.
    - o Comparison of amount paid to amount invoiced on claims
    - o Accuracy of procedure and diagnosis codes
    - Eligible charges, allowable charge reasonableness, and discounts properly applied
    - o Accuracy of network and non-network claims payment
    - o Review by medical department when necessary
    - o Refunds properly applied and credited to MCHCP
  - B3.1.2 Claims paid in accordance with Plan design including:
    - Determining primary payor and coordination of benefits, including subrogation and worker's compensation
    - o Eligible and ineligible charges
    - o Whom to pay, i.e., assigned and unassigned
    - Benefit Eligibility
- B3.2 The contractor reporting will include, but not be limited, based on its sample results, as to whether ANTHEM met the Administrative Agreement with MCHCP as listed below. The contractor, using professional judgment, will rank the risk of likelihood and impact as it relates to the population and extend testing in areas they deem material. A comparison of error rates to industry norms for similar plans shall also be made.
  - B3.2.1 Financial Accuracy (% free of financial error)

Financial accuracy will be calculated by dividing the total audited correct claim payments by the total audited correct claim payments that should have been processed. The minimum level for meeting this performance guaranteed, claim payments, on an aggregated dollar basis, are to be at least 99% accurate (with a risk-free corridor of 0.1%) to the plan of benefits per administrative agreement.

A comparison of error rates to industry norms for similar plans shall also be made.

# B3.2.2 <u>Claim Payment Accuracy (% of claims processed correctly)</u>

The claim payment percentage, calculated by dividing the number of claims not containing a payment error in the audit period by the total number of claims audited during the same period. A claim is determined to have a payment error if the claims processing has a direct impact on the claim payment. Errors with a direct impact on the claims payment include 1) claim payment results in an overpayment 2) claim payment results in an underpayment 3) claim payment is zero because the entire benefit amount was applied to the deductible, but the calculated benefit amount is incorrect, 4) claim payment amount is correct, but the claim is paid to the wrong member or provider. The minimum level for meeting this performance guarantee at least 97%.

# B3.2.3 Claims Turnaround Time (% of claims processed within 14 calendar days)

The percentage of all clean claims, as defined under Missouri Revised Statutes, 376.383 were processed within 14 calendar days for MCHCP from the date the TPA received the claim to payment date, or

- a denial letter was sent, or
- the claim was set aside pending request for additional information because it lacked one or more of the following items:
  - (i) Identifies the health professional, health facility, home health care provider, or durable medical equipment provider that provided service sufficiently to verify, if necessary, affiliation status and includes any identifying numbers.
  - (ii) Sufficiently identifies the patient and health plan subscriber.
  - (iii) Lists the date and place of service.
  - (iv) Is a claim for covered services for an eligible individual
  - (v) If necessary, substantiates the medical necessity and appropriateness of the service provided.
  - (vi) If prior authorization is required for certain patient services, contains information sufficient to establish that prior authorization was obtained.
  - (vii) Identifies the service rendered using a generally accepted system of procedure or service coding.
  - (viii) Includes additional documentation based upon services rendered as reasonably required by the health plan.

The minimum level for meeting this performance guarantee is measured at least 90% completely processed within 14 calendar days.

#### B4. COMPUTER TESTING OF CLAIMS

- B4.1 Using pre-defined algorithms, the contractor shall search 100 percent of the population for the anomalies including but not limited to the following:
  - Duplicate payments
  - Uncoordinated claims, such as Medicare, subrogation, other group insurance

- Unassigned benefits over \$500
- Claims where the amount paid is greater than total charges
- Analyze use of override codes
- Preferred provider claims without discounts
- Non-network paid at network benefits (other than urgent care and emergency room)
- Non-network paid at 85% or higher UCR
- B4.2 Modify computer tests as needed, verify potential findings, direct tests at potential problems identified with computer testing and initial sample and using professional judgment, will rank the risk of likelihood and impact (dollars at risk) as it relates to the population and extend testing in areas they deem material.
- B4.3 The auditor shall have a detailed discussion of potential errors with a designated ANTHEM Subject Matter Expert to reach a preliminary agreement regarding the validity of errors identified. The auditor shall summarize their basic findings and schedule an exit interview with ANTHEM. The contractor will allow ANTHEM two weeks to provide a written response with pertinent documentation, of any errors identified or open issues.
- B.4.4 The contractor's professional judgment and engagement activities in all matters shall reflect the expertise of one highly specialized in medical claims audits of large plans, knowledgeable and experienced in statistical sampling, and who is objective and independent of ANTHEM. The contractor shall also review in general, cost containment strategies of MCHCP's plan design in contrast with other like plans.

### B5. DELIVERABLES AND TIMING

The contractor shall provide a draft project plan in response to Question 6.3, outlining the projected time to complete the audit. In consultation with MCHCP, a final project plan must be completed within fifteen (15) days of contract award. The contractor shall keep MCHCP apprised of audit progress throughout the process and shall provide the following:

# **B5.1** Preliminary Report

- B5.1.1 The contractor shall begin fieldwork on ANTHEM no later than forty (40) business days after the effective date of the contract.
- B5.1.2 The contractor shall provide preliminary findings to MCHCP and ANTHEM, eighty (80) business days after the effective date of this agreement, for review and comment
- B5.1.3 ANTHEM shall be allowed a period of ten (10) business days after being provided preliminary findings to address significant errors or discrepancies identified in the audit
- B.5.1.4 A summary of this review shall be included in the final report to explain ANTHEM's position on each item and the respective corrective action, if any that has been taken.

# B5.2 Draft Report

- B5.2.1 The contractor shall provide a comprehensive, detailed written report to include the methodology used, the claims and performance review findings, and recommendations to MCHCP staff prior to submission to the audited entity (ANTHEM) to ensure compliance with the scope of the audit. The draft report shall be due within one hundred and ten (110) business days of the effective date of this agreement.
- B5.2.2 The contractor shall travel to MCHCP to present the draft report to the MCHCP Board of Trustees. MCHCP will not reimburse separately for travel expenses.
- B5.2.3 The contractor and MCHCP will mutually agree on the format of the final report following contract award.
- B5.2.4 Upon approval by the board of trustees, the reports shall be considered final.
- B5.2.5 Timeline of Audit and Deliverables (MCHCP retains discretion to change dates).

No later than after the effective date of this contract:	
forty (40) business days	Begin fieldwork
eighty (80) business days	Issue preliminary findings to ANTHEM. and MCHCP
ninety (90) business days	ANTHEM provide written responses to audits
one hundred and ten (110)	Issue and present draft report to MCHCP
business days	
next Board of Trustees	Issue and present draft reports to MCHCP
meeting date	Board of Trustees for approval
day after respective Board	Issue final reports
meeting date	

# B6. PROJECTTEAM

B6.1 The audit team shall consist of individuals with ample experience in conducting audits of Third Party Administrators. The contractor's professional judgment and engagement activities in all matters shall reflect the expertise of one highly specialized in medical claim audits of large plans, knowledgeable and experienced in statistical sampling, and who is objective and independent of ANTHEM. Additional consideration will be given to contractors who propose team members with experience in auditing ANTHEM.

# EXHIBIT C GENERAL PROVISIONS

### C1. TERMINOLOGY AND DEFINITIONS

Whenever the following words and expressions appear in this Request for Proposal (RFP) document or any amendment thereto, the definition or meaning described below shall apply.

- C1.1 **Amendment** means a written, official modification to an RFP or to a contract.
- C1.2 **Bidder** means a person or organization who submitted an offer in response to this RFP.
- C1.3 <u>Breach</u> shall mean the acquisition, access, use or disclosure of PHI in a manner not permitted by the Privacy Rule that compromises the security or privacy of the PHI as defined, and subject to the exceptions set forth, in 45 C.F.R. 164.402.
- C1.4 <u>Contract</u> means a legal and binding agreement between two or more competent parties, in consideration for the procurement of services as described in this RFP.
- C1.5 <u>Contractor</u> means a person or organization who is a successful bidder as a result of an RFP and/or who enters into a contract or any subcontract of a successful bidder.
- C1.6 <u>Employee</u> means a benefit-eligible person employed by the state and present and future retirees from state employment who meet the plan eligibility requirements.
- C1.7 May means that a certain feature, component, or action is permissible, but not required.
- C1.8 <u>Member</u> means any person covered as either a subscriber or a dependent in accordance with the terms and conditions of the plan.
- C1.9 <u>Must</u> means that a certain feature, component, or action is a mandatory condition. Failure to provide or comply may result in a proposal being considered non-responsive.
- C1.10 Off-shore means outside of the United States.
- C1.11 **Participant** has the same meaning as the word member.
- C1.12 **PHI** shall mean Protected Health Information, as defined in 45 C.F.R. 160.103, as amended.
- C1.13 <u>Pricing Pages</u> apply to the form(s) on which the bidder must state the price(s) applicable for the services required in the RFP. The pricing pages must be completed and uploaded by the bidder prior to the specified proposal filing date and time.
- C1.14 <u>Privacy Regulations</u> shall mean the federal privacy regulations issued pursuant to the Health Insurance Portability and Accountability Act of 1996, as amended from time to time, codified at 45 C.F.R. Parts 160 and 164 (Subparts A & E).

- C1.15 <u>Proposal Filing Date and Time</u> and similar expressions mean the exact deadline required by the RFP for the receipt of proposals by Direct Path system.
- C1.16 <u>Provider</u> means a physician, hospital, medical agency, specialist or other duly licensed health care facility or practitioner certified or otherwise authorized to furnish health care services pursuant to the law of the jurisdiction in which care or treatment is received. A doctor/physician as defined in 22 CSR 10-2010(22). Other providers include but are not limited to:
  - C1.16.1 Audiologist (AUD or PhD);
  - C1.16.2 Certified Addiction Counselor for Substance Abuse (CAC);
  - C1.16.3 Certified Nurse Midwife (CNM) when acting within the scope of his/her license in the state in which s/he practices and performing a service which would be payable under this plan when performed by a physician;
  - C1.16.4 Certified Social Worker or Masters in Social Work (MSW)
  - C1.16.5 Chiropractor;
  - C1.16.6 Licensed Clinical Social Worker
  - C1.16.7 Licensed Professional Counselor (LPC);
  - C1.16.8 Licensed Psychologist (LP);
  - C1.16.9 Nurse Practitioner (NP);
  - C1.16.10 Physician Assistant (PA);
  - C1.16.11 Occupational Therapist;
  - C1.16.12 Physical Therapist;
  - C1.16.13 Speech Therapist;
  - C1.16.14 Registered Nurse Anesthetist (CRNA);
  - C1.16.15 Registered Nurse Practitioner (ARNP); or
  - C1.16.16 Therapist with a PhD or Master's Degree in Psychology or Counseling.
- C1.17 Request for Proposal (RFP) means the solicitation document issued by MCHCP to potential bidders for the purchase of services as described in the document. The definition includes these Terms and Conditions as well as all Pricing Pages, Exhibits, Attachments, and Amendments thereto.
- C1.18 **Respondent** means any party responding in any way to this RFP.
- C1.19 <u>Retiree</u> means a former employee who, at the time of termination of employment, met the eligibility requirements as outlined in subsection 22 CSR 10-2.020(2)(B) and is currently receiving a monthly retirement benefit from a retirement system listed in such rule.
- C1.20 <u>RSMo (Revised Statutes of Missouri)</u> refers to the body of laws enacted by the Legislature, which govern the operations of all agencies of the State of Missouri. Chapter 103 of the statutes is the primary chapter governing the operations of MCHCP.
- C1.21 **Shall** has the same meaning as the word must.
- C1.22 **Should** means that certain feature, component and/or action is desirable but not mandatory.
- C1.23 **Subscriber** means the person who elects coverage under the plan.

# C2. GENERAL BIDDING PROVISIONS

C2.1 It shall be the bidder's responsibility to ask questions, request changes or clarification, or otherwise advise MCHCP if any language, specifications or requirements of an RFP appear to be ambiguous, contradictory, and/or arbitrary, or appear to inadvertently restrict or limit the requirements stated in the RFP to a single source. Any and all communication from bidders regarding specifications, requirements, competitive procurement process, etc., must be directed to MCHCP via the messaging tool on the Direct Path web site, as indicated on the last page of the *Introduction and Instructions* document of the RFP. Such communication must be received no later than Friday, February 17, 2021, 4 p.m. CT (5 p.m. ET).

Every attempt shall be made to ensure that the bidder receives an adequate and prompt response. However, to maintain a fair and equitable procurement process, all bidders will be advised, via the issuance of an amendment or other official notification to the RFP, of any relevant or pertinent information related to the procurement. Therefore, bidders are advised that unless specified elsewhere in the RFP, any questions received by MCHCP after the date noted above might not be answered.

It is the responsibility of the bidder to identify and explain any part of their response that does not conform to the requested services described in this document. Without documentation provided by the bidder, it is assumed by MCHCP that the bidder can provide all services as described in this document.

- C2.2 Bidders are cautioned that the only official position of MCHCP is that position which is stated in writing and issued by MCHCP in the RFP or an amendment thereto. No other means of communication, whether oral or written, shall be construed as a formal or official response or statement.
- C2.3 MCHCP monitors all procurement activities to detect any possibility of deliberate restraint of competition, collusion among bidders, price-fixing by bidders, or any other anticompetitive conduct by bidders, which appears to violate state and federal antitrust laws. Any suspected violation shall be referred to the Missouri Attorney General's Office for appropriate action.
- C2.4 No contract shall be considered to have been entered into by MCHCP until the contract has been awarded by the MCHCP Board of Trustees and all material terms have been finalized. The contract is expected to be finalized and signed by a duly authorized representative of Contractor in less than fifteen (15) days from MCHCP's initial contact to negotiate a contract. An award will not be made until all contract terms have been accepted.

# C3. PREPARATION OF PROPOSALS

- C3.1 Bidders must examine the entire RFP carefully. Failure to do so shall be at the bidder's risk.
- C3.2 Unless otherwise specifically stated in the RFP, all specifications and requirements constitute minimum requirements. All proposals must meet or exceed the stated specifications and requirements.

C3.3 Unless otherwise specifically stated in the RFP, any manufacturer's names, trade names, brand names, and/or information listed in a specification and/or requirement are for informational purposes only and are not intended to limit competition. Proposals that do not comply with the requirements and specifications are subject to rejection without clarification.

#### C4. DISCLOSURE OF MATERIAL EVENTS

- C4.1 The bidder agrees that from the date of the bidder's response to this RFP through the date for which a contract is awarded, the bidder shall immediately disclose to MCHCP:
  - C4.1.1 Any material adverse change to the financial status or condition of the bidder;
  - C4.1.2 Any merger, sale or other material change of ownership of the bidder;
  - C4.1.3 Any conflict of interest or potential conflict of interest between the bidder's engagement with MCHCP and the work, services or products that the bidder is providing or proposes to provide to any current or prospective customer; and
  - C4.1.4 (1) Any material investigation of the bidder by a federal or state agency or self-regulatory organization; (2) Any material complaint against the bidder filed with a federal or state agency or self-regulatory organization; (3) Any material proceeding naming the bidder before any federal or state agency or self-regulatory organization; (4) Any material criminal or civil action in state or federal court naming the bidder as a defendant; (5) Any material fine, penalty, censure or other disciplinary action taken against the bidder by any federal or state agency or self-regulatory organization; (6) Any material judgment or award of damages imposed on or against the bidder as a result of any material criminal or civil action in which the bidder was a party; or (7) Any other matter material to the services rendered by the bidder pursuant to this RFP.
    - C4.1.4.1 For the purposes of this paragraph, "material" means of a nature, or of sufficient monetary value, or concerning a subject which a reasonable party in the position of and comparable to MCHCP would consider relevant and important in assessing the relationship and services contemplated by this RFP. It is further understood that in fulfilling its ongoing responsibilities under this paragraph, the bidder is obligated to make its best faith efforts to disclose only those relevant matters which come to the attention of or should have been known by the bidder's personnel involved in the engagement covered by this RFP and/or which come to the attention of or should have been known by any individual or office of the bidder designated by the bidder to monitor and report such matters.
- C4.2 Upon learning of any such actions, MCHCP reserves the right, at its sole discretion, to either reject the proposal or continue evaluating the proposal.

# C5. COMPLIANCE WITH APPLICABLE FEDERAL LAWS

- C5.1 In connection with the furnishing of equipment, supplies, and/or services under the contract, the contractor and all subcontractors shall comply with all applicable requirements and provisions of the Health Insurance Portability and Accountability Act (HIPAA) and The Patient Protection and Affordable Care Act (PPACA), as amended.
- C5.2 Any bidder offering to provide services must sign a Business Associate Agreement (BAA) (see Exhibit A-7) due to the provisions of HIPAA. Any requested changes shall be noted and returned with the RFP. The changes are accepted only upon MCHCP signing a revised BAA after contract award.
- C5.3 Upon awarding of the contract by the Board, the BAA shall be signed by both parties within five (5) working days of the request to sign, or the award of the contract may be rescinded.

# Exhibit A-1

# Intent to Bid – 2021Medical Claim Audit RFP

(Signing this form does not mandate that a vendor must bid)

Please complete this form following the steps listed below:

- 1. Fill this form out electronically and sign it with your electronic signature.
- 2. Upload the completed document to the Response Documents area of the RFP, no later than Wednesday, February 17, 2021, at 4 p.m. CT (5 p.m. ET).

This fo	orm will serve as confirmation that our organization has received the 2021 Medical Claim RFP.
	We intend to submit a complete proposal for the audit of MCHCP's TPA as outlined in the RFP.
	We decline to submit a proposal for the following reason(s):
Name	of Organization
Signat	ture of Plan Representative
Name	/Title of Plan Representative
Date	

# EXHIBIT A-2 BIDDER'S PROPOSED MODIFICATIONS TO THE RFP 2021 MEDICAL CLAIM AUDIT RFP

The bidder must utilize this document to clearly identify by subsection number any exceptions to the provisions of the Request for Proposal (RFP) and include an explanation as to why the bidder cannot comply with the specific provision. Any desired modifications should be kept as succinct and brief as possible. Failure to confirm acceptance of the mandatory contract provisions will result in the bidder being eliminated from further consideration as its proposal will be considered non-compliant.

Any modification proposed shall be deemed accepted as a modification of the RFP if and only if this proposed modification exhibit is countersigned by an authorized MCHCP representative on or before the effective date of the contract awarded under this RFP and the terms are included in the final contract executed by the parties.

Name/Title of Individual		
Organization		
Date		
On behalf of MCHCP, the undersigned individual has been and agrees to all the terms specified h	-	r she is authorized to enter into th
Executive Director Missouri Consolidated Health Care Plan	Date	
iviissouri Corisoliuateu Health Care Fidii		

# **Exhibit A-3**

# Confirmation Document 2021 MCHCP Medical Claim Audit RFP

	Please complete this form, sign and upload to DirectPath, following the steps listed below:
1)	Confirm that you have read and understand all of MCHCP's instructions included in the DirectPath application.  Yes  No
2)	Bidders are required to submit a firm, fixed price for the services described in this RFP. Confirm that you hereby agree to provide the services and/or items at the prices quoted, pursuant to the requirements of the RFP, including any and all RFP amendments.  Yes  No
3)	Completion of the signature block below constitutes your company's acceptance of all terms and conditions of the original RFP plus any and all RFP amendments. You also hereby expressly affirm that you have the requisite authority to execute this Agreement on behalf of the Vendor and to bind such respective party to the terms and conditions set forth herein.
Signat	ure
Name	/Title of Individual
Organ	ization
Date	

# **EXHIBIT A-4**

# CONTRACTOR CERTIFICATION OF COMPLIANCE WITH FEDERAL EMPLOYMENT LAWS 2021 MCHCP MEDICAL CLAIM AUDIT RFP

(hereafter referred to as "Contractor") hereby
certifies that all of Contractor's employees and its subcontractors' employees assigned to
$perform\ services\ for\ Missouri\ Consolidated\ Health\ Care\ Plan\ ("MCHCP")\ and/or\ its\ members\ are$
eligible to work in the United States in accordance with federal law.
Contractor acknowledges that MCHCP is entitled to receive all requested information,
records, books, forms, and any other documentation (``requesteddata'') in order todetermine if the context of the context
Contractor is in compliance with federal law concerning eligibility to work in the United States
and to verify the accuracy of such requested data. Contractor further agrees to fully cooperate
with MCHCP in its audit of such subject matter.
Contractor also hereby acknowledges that MCHCP may declare Contractor has breached
its Contract if MCHCP has reasonable cause to believe that Contractor or its subcontractors
knowingly employed individuals not eligible to work in the United States. MCHCP may then
$lawfully and immediately terminate its {\tt Contract}\ with {\tt Contractor}\ without any penalty to {\tt MCHCP}$
and may suspend or debar Contractor from doing any further business with MCHCP.
THE UNDERSIGNED PERSON REPRESENTS AND WARRANTS THAT HE/SHE IS DULY AUTHORIZED TO SIGN THIS DOCUMENT AND BIND THE CONTRACTOR TO SUCH CERTIFICATION.
Signature
Name/Title of Individual
Organization
Date

# Exhibit A-5

# Documentation of Intent to Participate 2021 MCHCP Medical Claim Audit RFP

If the bidder is proposing to include the participation of a Minority Business Enterprise/Women Business Enterprise (MBE/WBE) in the provision of the products/services required in the RFP, the bidder must either provide a recently dated letter of intent, signed and dated no earlier than the RFP issuance date, from each organization documenting the following information, or complete and provide this Exhibit with the bidder's proposal.

Bidder Name:  This Section To Be Complete  By completing and signing this form, the undersigned hereby co		_
Name of Organization: (Name of MBE, WBE)	,,,,,,	
Contact Name:	Email:	
Address:	Phone #:	
City:	Fax#:	
State/Zip:	Certification #	
Type of Organization (MBE or WBE):	Certification Expiration Date:	(or attach copy of certification)
PRODUCTS/SERVICES PARTICIPATING Describe the products/services you (as the particing)		
Authori	zed Signature:	
Authorized Signature of Participating Organ (MBE, WBE)	nization	Date (Dated no earlier than the RFP issuance

date)

# EXHIBIT A-6 SAMPLE CONTRACT

This contract is a sample contract for review during the RFP process only. Additional clauses and obligations may be added that are consistent with the RFP and bidder's submission which is awarded by the Board of Trustees. If there is a conflict with this sample contract and the RFP materials, the RFP materials will take precedence during the bidding process.

# CONTRACT #16-MCA1415 BETWEEN MISSOURI CONSOLIDATED HEALTH CARE PLAN AND Vendor

This Contract is entered into by and between Missouri Consolidated Health Care Plan ("MCHCP") and Vendor (hereinafter "Vendor" or "Contractor") for the express purpose of performing a medical claims audit on behalf of MCHCP, pursuant to MCHCP's Request for Proposal released February 10, 2021 (hereinafter "RFP").

# 1. GENERAL TERMS AND CONDITIONS

- **1.1 Term of Contract and Costs of Services:** The term of this Contract is for a period not to exceed one year from date of this contract, or until the final audit report is issued. The submitted price for the contract is a firm, fixed price. All prices are subject to best and final offer which may result from subsequent negotiation.
- **1.2 Contract Documents:** This Contract and following documents, attached hereto and herby incorporated herein by reference as if fully set forth herein, constitute the full and complete Contract and, in the event of conflict in terms of language among the documents, shall be given precedence in the following order:
  - Any future written and duly executed renewal proposals or amendments to this Contract;
  - b. This written Contract signed by the parties;
  - c. The following Exhibits listed in this subsection below and attached hereto, After being duly executed by both parties:
    - i. Exhibit 1 Pricing Pages
    - ii. Exhibit 2 Contractor Certification
    - iii. Exhibit 3 Business Associate Agreement
  - d. The original RFP, including any amendments, the mandatory terms of which are deemed accepted and confirmed by VENDOR as evidenced by VENDOR's affirmative confirmations and representations required by and in accordance with the bidder response requirements described throughout the RFP.
- **1.3 Integration:** This Contract, in its final composite form, shall represent the entire agreement between the parties and shall supersede all prior negotiations, representations or

- agreements, either written or oral, between the parties relating to the subject matter hereof. This Contract between the parties shall be independent of and have no effect on any other contracts of either party.
- **1.4** Amendments to this Contract: This Contract shall be modified only by the written agreement of the parties. No alteration or variation in terms and conditions of the Contract shall be valid unless made in writing and signed by the parties. Every amendment shall specify the date on which its provisions shall be effective.
  - No agent, representative, employee or officer of either MCHCP or VENDOR has authority to make, or has made, any statement, agreement or representation, oral or written, in connection with this Contract, which in any way can be deemed to modify, add to or detract from, or otherwise change or alter its terms and conditions. No negotiations between the parties, nor any custom or usage, shall be permitted to modify or contradict any of the terms and conditions of this Contract.
- **1.5 Drafting Conventions and Definitions:** Whenever the following words and expressions appear in this Contract, any amendment thereto, or the RFP document, the definition or meaning described below shall apply:
  - "Amendment" means a written, official modification to the RFP or to this Contract.
  - "May" means permissible but not required.
  - "Must" means that a certain feature, component, or action is a mandatory condition.
     Failure to provide or comply may result in a breach.
  - "Request for Proposal" or "RFP" means the solicitation document issued by MCHCP to potential bidders for the purchase of services as described in the document. The definition includes Exhibits, Attachments, and Amendments thereto.
  - "Shall" has the same meaning as the word must.
  - "Should" means desirable but not mandatory.
  - The terms "include," "includes," and "including" are terms of inclusion, and where used in this Contract, are deemed to be followed by the words "without limitation".
- 1.6 Notices: Unless otherwise expressly provided otherwise, all notices, demands, requests, approvals, instructions, consents or other communications (collectively "notices") which may be required or desired to be given by either party to the other during the course of this contract shall be in writing and shall be made by personal delivery, by prepaid overnight delivery, by United States mail postage prepaid, or transmitted by email to an authorized employee of the other party or to any other persons as may be designated by written notice from one party to the other. Notices to MCHCP shall be addressed as follows: Missouri Consolidated Health Care Plan, ATTN: Executive Director, P.O. Box 104355, Jefferson City, MO 65110-4355. Notices to Vendor shall be addressed as follows: XXXX
- **1.7 Headings:** The article, section, paragraph, or exhibit headings or captions in this Contract are for reference and convenience only and may not be considered in the interpretation of this Contract. Such headings or captions do not define, describe, extend, or limit the scope or intent of this Contract.

- **1.8 Severability:** If any provision of this Contract is determined by a court of competent jurisdiction to be invalid, unenforceable, or contrary to law, such determination shall not affect the legality or validity of any other provisions. The illegal or invalid provision will be deemed stricken and deleted to the same extent and effect as if it were never incorporated into this Contract, but all other provisions will remain in full force and effect.
- **1.9 Inducements:** In making the award of this Contract, MCHCP relies on VENDOR's assurances of the following:
  - VENDOR is an established auditor that provides medical claims audit services for health plans and/or employers.
  - VENDOR, including its subcontractors, has the skills, qualifications, expertise, financial resources and experience necessary to perform the services described in the RFP, VENDOR's proposal, and this Contract, in an efficient, cost-effective manner, with a high degree of quality and responsiveness, and has performed similar services for other public or private entities.
  - VENDOR has thoroughly reviewed, analyzed, and understood the RFP, has timely raised all questions or objections to the RFP, and has had the opportunity to review and fully understand MCHCP's current offerings and operating environment for the activities that are the subject of this Contract and the needs and requirements of MCHCP during the contract term.
  - VENDOR has had the opportunity to review and fully understand MCHCP's stated objectives in entering into this Contract and, based upon such review and understanding, VENDOR currently has the capability to perform in accordance with the terms and conditions of this Contract.
  - VENDOR has also reviewed and understands the risks associated with administering services as described in the RFP.

Accordingly, on the basis of the terms and conditions of this Contract, MCHCP desires to engage VENDOR to perform the services described in this Contract under the terms and conditions set forth in this Contract.

- **1.10 Industry Standards:** If not otherwise provided, materials or work called for in this Contract shall be furnished and performed in accordance with best established practice and standards recognized by the contracted industry and comply with all codes and regulations which shall apply.
- **1.11 Force Majeure:** Neither party will incur any liability to the other if its performance of any obligation under this Contract is prevented or delayed by causes beyond its control and without the fault or negligence of either party. Causes beyond a party's control may include, but aren't limited to, acts of God or war, changes in controlling law, regulations, orders or the requirements of any governmental entity, severe weather conditions, civil disorders, natural disasters, fire, epidemics and quarantines, and strikes other than by VENDOR's or its subcontractors' employees.
- **1.12 Breach and Waiver:** Waiver or any breach of any Contract term or condition shall not be deemed a waiver of any prior or subsequent breach. No Contract term or condition shall be

- held to be waived, modified, or deleted except by a written instrument signed by the parties. If any Contract term or condition or application thereof to any person(s) or circumstances is held invalid, such invalidity shall not affect other terms, condition or application. To this end, the Contract terms and conditions are severable.
- 1.13 Independent Contractor: VENDOR represents itself to be an independent contractor offering such services to the general public and shall not represent itself or its employees to be an employee of MCHCP. Therefore, VENDOR hereby assumes all legal and financial responsibility for taxes, FICA, employee fringe benefits, worker's compensation, employee insurance, minimum wage requirements, overtime, etc. and agrees to indemnify, save, and hold MCHCP, its officers, agents, and employees, harmless from and against, any and all loss; cost (including attorney fees); and damage of any kind related to such matters. VENDOR assumes sole and full responsibility for its acts and the acts of its personnel.
- **1.14 Relationship of the Parties:** This Contract does not create a partnership, franchise, joint venture, agency, or employment relationship between the parties.
- 1.15 No Implied Authority: The authority delegated to VENDOR by MCHCP is limited to the terms of this Contract. MCHCP is a statutorily created body corporate multi-employer group health plan and trust fund designated by the Missouri Legislature to administer health care services to eligible State of Missouri and public entity employees, and no other agency or entity may grant VENDOR any authority related to this Contract except as authorized in writing by MCHCP. VENDOR may not rely upon implied authority, and specifically is not delegated authority under this Contract to:
  - Make public policy;
  - Promulgate, amend, or disregard administrative regulations or program policy decisions made by MCHCP; and/or
  - Unilaterally communicate or negotiate with any federal or state agency, the Missouri Legislature, or any MCHCP vendor on behalf of MCHCP regarding the services included within this Contract.
- **1.16 Third Party Beneficiaries:** This Contract shall not be construed as providing an enforceable right to any third party.
- **1.17 No Increase in Charges:** All prices are fixed firm rates once negotiated and mutually agreed upon.
- **1.18 Injunction:** Should MCHCP be prevented or enjoined from proceeding with this Contract before or after contract execution by reason of any litigation or other reason beyond the control of MCHCP, VENDOR shall not be entitled to make or assess claim for damage by reason of said delay.
- **1.19 Statutes:** Each and every provision of law and clause required by law to be inserted or applicable to the services provided in this Contract shall be deemed to be inserted herein and this Contract shall be read and enforced as though it were included herein. If through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then on the

- application of either party the Contract shall be amended to make such insertion or correction.
- **1.20 Governing Law:** This Contract shall be governed by the laws of the State of Missouri and shall be deemed executed at Jefferson City, Cole County, Missouri. All contractual agreements shall be subject to, governed by, and construed according to the laws of the State of Missouri.
- **1.21 Jurisdiction:** All legal proceedings arising hereunder shall be brought in the Circuit Court of Cole County in the State of Missouri.
- **1.22 Acceptance:** No contract provision or use of items by MCHCP shall constitute acceptance or relieve VENDOR of liability in respect to any expressed or implied warranties.
- **1.23 Survival of Terms:** Termination or expiration of this Contract for any reason will not release either party from any liabilities or obligations set forth in this Contract that: (i) the parties expressly agree will survive any such termination or expiration; or (ii) remain to be performed or by their nature would be intended to apply following any such termination or expiration.

# 2 VENDOR's Obligations

- 2.1 Confidentiality: VENDOR will have access to private and/or confidential data maintained by MCHCP to the extent necessary to carry out its responsibilities under this Contract. No private or confidential data received, collected, maintained, transmitted, or used in the course of performance of this Contract shall be disseminated by VENDOR except as authorized by MCHCP, either during the period of this Contract or thereafter. VENDOR must agree to return any or all data furnished by MCHCP promptly at the request of MCHCP in whatever form it is maintained by VENDOR. On the termination or expiration of this Contract, VENDOR will not use any of such data or any material derived from the data for any purpose and, where so instructed by MCHCP, will destroy or render it unreadable.
- 2.2 Subcontracting: Subject to the terms and conditions of this section, this Contract shall be binding upon the parties and their respective successors and assigns. VENDOR shall not subcontract with any person or entity to perform all or any part of the work to be performed under this Contract without the prior written consent of MCHCP. VENDOR may not assign, in whole or in part, this Contract or its rights, duties, obligations, or responsibilities hereunder without the prior written consent of MCHCP. VENDOR agrees that any and all subcontracts entered into by VENDOR for the purpose of meeting the requirements of this Contract are the responsibility of VENDOR. MCHCP will hold VENDOR responsible for assuring that subcontractors meet all the requirements of this Contract and all amendments thereto. VENDOR must provide complete information regarding each subcontractor used by VENDOR to meet the requirements of this Contract.
- **2.3 Disclosure of Material Events:** VENDOR agrees to immediately disclose any of the following to MCHCP to the extent allowed by law for publicly traded companies:
  - Any material adverse change to the financial status or condition of VENDOR;
  - Any merger, sale or other material change of ownership of VENDOR;

- Any conflict of interest or potential conflict of interest between VENDOR's
  engagement with MCHCP and the work, services or products that VENDOR is providing
  or proposes to provide to any current or prospective customer; and
- (1) Any material investigation of VENDOR by a federal or state agency or self-regulatory organization; (2) Any material complaint against VENDOR filed with a federal or state agency or self-regulatory organization; (3) Any material proceeding naming VENDOR before any federal or state agency or self-regulatory organization; (4) Any material criminal or civil action in state or federal court naming VENDOR as a defendant; (5) Any material fine, penalty, censure or other disciplinary action taken against VENDOR by any federal or state agency or self-regulatory organization; (6) Any material judgment or award of damages imposed on or against VENDOR as a result of any material criminal or civil action in which VENDOR was a party; or (7) Any other matter material to the services rendered by VENDOR pursuant to this Contract.

For the purposes of this paragraph, "material" means of a nature or of sufficient monetary value, or concerning a subject which a reasonable party in the position of and comparable to MCHCP would consider relevant and important in assessing the relationship and services contemplated by this Contract. It is further understood in that in fulfilling its ongoing responsibilities under this paragraph, VENDOR is obligated to make its best faith efforts to disclose only those relevant matters which to the attention of or should have been known by VENDOR's personnel involved in the engagement covered by this Contract and/or which come to the attention of or should have been known by any individual or office of VENDOR designated by VENDOR to monitor and report such matters.

Upon learning of any such actions, MCHCP reserves the right, at its sole discretion, to terminate this Contract.

- **2.4 Off-shore Services:** All services under this Contract shall be performed within the United States. VENDOR shall not perform, or permit subcontracting of services under this Contract, to any off-shore companies or locations outside of the United States. Any such actions shall result in VENDOR being in breach of this Contract.
- 2.5 Change in Laws: VENDOR agrees that any state and/or federal laws and applicable rules and regulations enacted during the terms of the contract which are deemed by MCHCP to necessitate a change in the contract shall be incorporated into the contract automatically. MCHCP will review any request for additional fees resulting from such changes and retains final authority to make any changes. A consultant may be utilized to determine the cost impact.
- **2.6 Compliance with Laws:** VENDOR shall comply with all applicable federal and state laws and regulations and local ordinances in the performance of this Contract, including but not limited to the provisions listed below.
  - **2.6.1** Non-discrimination, Sexual Harassment and Workplace Safety: VENDOR agrees to abide by all applicable federal, state and local laws, rules and regulations prohibiting discrimination in employment and controlling workplace safety.

- VENDOR shall establish and maintain a written sexual harassment policy and shall inform its employees of the policy. VENDOR shall include the provisions of this Nondiscrimination/Sexual Harassment Clause in every subcontract so that such provisions will be binding upon each subcontractor. Any violations of applicable laws, rules and regulations may result in termination of the Contract.
- 2.6.2 Americans with Disabilities Act (ADA) and Americans with Disabilities Act Amendments Act of 2008 (ADAAA): Pursuant to federal regulations promulgated under the authority of The Americans with Disabilities Act (ADA) and Americans with Disabilities Act Amendments Act of 2008 (ADAAA), VENDOR understands and agrees that it shall not cause any individual with a disability to be excluded from participation in this Contract or from activities provided for under this Contract on the basis of such disability. As a condition of accepting this Contract, VENDOR agrees to comply with all regulations promulgated under ADA or ADAAA which are applicable to all benefits, services, programs, and activities provided by MCHCP through contracts with outside contractors.
- 2.6.3 Health Insurance Portability and Accountability Act of 1996 (HIPAA): VENDOR shall comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and implementing regulations, as amended, including compliance with the Privacy, Security and Breach Notification regulations and the execution of a Business Associate Agreement with MCHCP.
- **2.7 Indemnification:** VENDOR shall be responsible for and agrees to indemnify and hold harmless MCHCP from all losses, damages, expenses, claims, demands, suits, and actions brought by any party against MCHCP as a result of VENDOR's, VENDOR's employees, or VENDOR's associate or any associate's or subcontractor's failure to comply with section 2.8 of this contract.
- **2.8 Prohibition of Gratuities:** Neither VENDOR nor any person, firm or corporation employed by VENDOR in the performance of this Contract shall offer or give any gift, money or anything of value or any promise for future reward or compensation to any employee of MCHCP at any time.
- **2.9 Solicitation of Members:** VENDOR shall not use the names, home addresses or any other information contained about members of MCHCP for the purpose of offering for sale any property or services which are not directly related to services negotiated in this RFP without the express written consent of MCHCP's Executive Director.
- 2.10 Insurance and Liability: VENDOR must maintain sufficient liability insurance, including but not limited to general liability, professional liability, and errors and omissions coverage, to protect MCHCP against any reasonably foreseeable recoverable loss, damage or expense under this engagement. VENDOR shall provide proof of such insurance coverage upon request from MCHCP. MCHCP shall not be required to purchase any insurance against loss or damage to any personal property to which this Contract relates. VENDOR shall bear the risk of any loss or damage to any personal property in which VENDOR holds title.
- **2.11 Hold Harmless:** VENDOR shall hold MCHCP harmless from an indemnify against any and all claims for injury to or death of any persons; for loss or damage to any property; and for

- infringement of any copyright or patent to the extent caused by VENDOR or VENDOR's employees or its subcontractors. MCHCP shall not be precluded from receiving the benefits of any insurance VENDOR may carry which provides for indemnification for any loss or damage of property in VENDOR's custody and control, where such loss or destruction is to MCHCP's property. VENDOR shall do nothing to prejudice MCHCP's right to recover against third parties for any loss, destruction, or damage to MCHCP's property.
- **2.12 Assignment:** VENDOR shall not assign, convey, encumber, or otherwise transfer its rights or duties under this Contract without prior written consent of MCHCP. This Contract may terminate in the event of any assignment, conveyance, encumbrance or other transfer by VENDOR made without prior written consent of MCHCP. Notwithstanding the foregoing, VENDOR may, without the consent of MCHCP, assign its rights to payment to be received under this Contract, provided that VENDOR provides written notice of such assignment to MCHCP together with a written acknowledgment from the assignee that any such payments are subject to all of the terms and conditions of this Contract. For the purposes of this Contract, the term "assign" shall include, but shall not be limited to, the sale, gift, assignment. pledge, or other transfer of any ownership interest in VENDOR provided, however, that the term shall not apply to the sale or other transfer of stock of a publicly traded company. Any assignment consented to by MCHCP shall be evidenced by a written assignment agreement executed by VENDOR and its assignee in which the assignee agrees to be legally bound by all of the terms and conditions of this Contract and to assume the duties, obligations, and responsibilities being assigned. A change of name by VENDOR, following which VENDOR's federal identification number remains unchanged, shall not be considered to be an assignment hereunder. VENDOR shall give MCHCP written notice of any such change of name.
- 2.13 Patent, Copyright, and Trademark Indemnity: VENDOR warrants that it is the sole owner or author of, or has entered into a suitable legal agreement concerning either: a) the design of any product or process provided or used in the performance of this Contract which is covered by a patent, copyright, or trademark registration or other right duly authorized by state or federal law or b) any copyrighted matter in any report document or other material provided to MCHCP under this Contract. VENDOR shall defend any suit or proceeding brought against MCHCP on account of any alleged patent, copyright or trademark infringement in the United States of any of the products provided or used in the performance of this Contract. This is upon condition that MCHCP shall provide prompt notification in writing of such suit or proceeding; full right, authorization and opportunity to conduct the defense thereof; and full information and all reasonable cooperation for the defense of same. As principles of governmental or public law are involved, MCHCP may participate in or choose to conduct, in its sole discretion, the defense of any such action. If information and assistance are furnished by MCHCP at VENDOR's written request, it shall be at VENDOR's expense, but the responsibility for such expense shall be only that within VENDOR's written authorization. VENDOR shall indemnify and hold MCHCP harmless from all damages, costs, and expenses, including attorney's fees that VENDOR or MCHCP may pay or incur by reason of any infringement or violation of the rights occurring to any holder of copyright, trademark, or patent interests and rights in any products provided or used in the performance of this Contract. If any of the products provided by VENDOR in such suit or proceeding are held to constitute infringement and the use is enjoined, VENDOR shall, at its own expense and at its

option, either procure the right to continue use of such infringement products, replace them with non-infringement equal performance products or modify them so that they are no longer infringing. If VENDOR is unable to do any of the preceding, VENDOR agrees to remove all the equipment or software which are obtained contemporaneously with the infringing product, or, at the option of MCHCP, only those items of equipment or software which are held to be infringing, and to pay MCHCP: 1) any amounts paid by MCHCP towards the purchase of the product, less straight line depreciation; 2) any license fee paid by MCHCP for the use of any software, less an amount for the period of usage; and 3) the pro rata portion of any maintenance fee presenting the time remaining in any period of maintenance paid for. The obligations of VENDOR under this paragraph continue without time limit. No costs or expenses shall be incurred for the account of VENDOR without its written consent.

- **2.14 Compensation/Expenses:** VENDOR shall be required to perform the specified services at the price(s) quoted in this Contract. All services shall be performed within the time period(s) specified in this Contract. VENDOR shall be compensated only for work performed to the satisfaction of MCHCP. VENDOR shall not be allowed or paid travel or per diem expenses except as specifically set forth in this Contract.
- **2.15 Contractor Expenses**: VENDOR will pay and will be solely responsible for VENDOR's travel expenses and out-of-pocket expenses incurred in connection with providing the services. VENDOR will be responsible for payment of all expenses related to salaries, benefits, employment taxes, and insurance for its staff.
- **2.16 Tax Payments:** VENDOR shall pay all taxes lawfully imposed on it with respect to any product or service delivered in accordance with this Contract. MCHCP is exempt from Missouri state sales or use taxes and federal excise taxes for direct purchases. MCHCP makes no representation as to the exemption from liability of any tax imposed by any governmental entity on VENDOR.
- 2.17 Conflicts of Interest: VENDOR shall not knowingly employ, during the period of this Contract or any extensions to it, any professional personnel who are also in the employ of the State of Missouri or MCHCP and who are providing services involving this Contract or services similar in nature to the scope of this Contract to the State of Missouri. Furthermore, VENDOR shall not knowingly employ, during the period of this Contract or any extensions to it, any employee of MCHCP who has participated in the making of this Contract until at least two years after his/her termination of employment with MCHCP.

#### 3 MCHCP'S OBLIGATIONS

- **3.1 Cooperation**: MCHCP shall ensure cooperation from ANTHEM.
- **3.2 Payment:** Upon implementation of the undertaking of this Contract and acceptance by MCHCP, Contractor shall be paid {as set forth in RFP}
- 4 RECORDS RETENTION, ACCESS, AUDIT, AND FINANCIAL COMPLIANCE
- **4.1 Retention of Records:** Unless MCHCP specifies in writing a shorter period of time, VENDOR agrees to preserve and make available all of its books, documents, papers, records and other evidence involving transactions related to this contract for a period of seven (7) years from the date of the expiration or termination of this contract. Matters involving litigation shall be

kept for one (1) year following the termination of litigation, including all appeals, if the litigation exceeds seven (7) years. VENDOR agrees that authorized federal representatives, MCHCP personnel, and independent auditors acting on behalf of MCHCP and/or federal agencies shall have access to and the right to examine records during the contract period and during the seven (7) year post contract period. Delivery of and access to the records shall be at no cost to MCHCP.

- **4.2 Financial Record Audit and Retention**: VENDOR shall make the audit documentation, including, but not limited to, all work papers and reports ("audit documentation"), available upon request to MCHCP and to representatives of federal and state agencies providing direct or indirect funding or for law enforcement purposes. VENDOR agrees to retain the audit documentation for this engagement for a period of seven years, unless VENDOR is notified in writing by MCHCP to extend the retention period. In addition, any audit documentation that is subject to litigation shall be kept for one year following termination of litigation including all appeals, if the litigation exceeds seven years.
- 4.3 Ownership: All data developed or accumulated by VENDOR under this Contract shall be owned by MCHCP. VENDOR may not release any data without the written approval of MCHCP. MCHCP shall be entitled at no cost and in a timely manner to all data and written or recorded material pertaining to this Contract in a format acceptable to MCHCP. MCHCP shall have unrestricted authority to reproduce, distribute, and use any submitted report or data and any associated documentation that is designed or developed and delivered to MCHCP as part of the performance of this Contract.

## 5 SCOPE OF WORK

VENDOR shall perform a comprehensive and objective review of claims to determine if the claims were adjudicated according to contractual standards, appropriate plan benefits, and industry standards for claims paid for calendar year 2020 on behalf of MCHCP members. The third party administrator to be audited is ANTHEM.

## **5.1 Operational Review of ANTHEM**

- **5.1.1** VENDOR shall conduct a detailed operational review of ANTHEM which includes but is not limited to the following:
  - **5.1.1.1** Claims payment system, including the automated process for tracking and resolving incomplete or pended claims and management reporting such as error reporting statistics
  - **5.1.1.2** Override procedures and controls relating to approval of claims and exception processing
  - **5.1.1.3** Automated system for detecting unbundling of charges
  - **5.1.1.4** Claims procedures and office work flow
  - **5.1.1.5** Ability to identify duplicate claims
  - **5.1.1.6** Procedure utilized for subrogation identification, investigation, and recovery
  - **5.1.1.7** Medical necessity of specific professional services
  - **5.1.1.8** Forms and communication process
  - **5.1.1.9** Internal audit system

- **5.1.1.10** Process, if any, for hospital billing reviews and determine if recoveries are refunded to MCHCP.
- 5.1.1.11 Refund activity, including tests to confirm refunds from healthcare providers (hospitals, physicians, etc.) are forwarded to MCHCP or provider offsets are appropriately applied to MCHCP. The contractor shall report how well claim overpayments are being controlled including overpayment amounts, time limitations for recovery, and the use of external vendors and their shared savings on recoveries. The report shall include an analysis of refund activity, the reasons for the refunds, breakout between solicited and unsolicited refunds and the balance of outstanding refunds.
- 5.1.2 The review shall include a review of cost containment procedures, quality and quantity of procedural manuals provided to claims processing, customer service, the internal audit system, mail receipt and tracking, evaluation of the security of records and data, evaluation of customer service, including communication of MCHCP benefits, policies, and procedures, training programs and employee evaluations.
- 5.2 Comprehensive and objective review of the claims processed by ANTHEM. VENDOR shall perform a comprehensive and objective review of the claims processed by ANTHEM, including claims processed for mental health services, to determine if claims were adjudicated according to contractual standards, appropriate Plan benefits, and industry standards, such as those associated with cost containment and refund procedures. The tests will include whether ANTHEM met, on an aggregated basis, the discount performance guarantee of at least 59.7% for CY2020 for network claims (excluding Medicare, retirees, COBRA claims, and total claims charges for any member that exceeds \$250,000 in paid claims) as outlined per ANTHEM's contractual agreement with MCHCP.
  - **5.2.1.1** A statistically valid sample must include gaining an understanding of how claims are processed and adjustments applied by a detailed comprehensive testing of the initial sample. Testing should include, at minimum, the following components:
    - Claims adjudication (accuracy and appropriateness of claims payment)
    - Analysis of payment and denial errors by type of error in order to indicate the error types occurring most frequently and the dollar amounts associated with each error type. A comparison of error rates to industry norms for similar plans shall also be made.
    - Comparison of amount paid to amount invoiced on claims
    - Accuracy of procedure and diagnosis codes
    - Eligible charges, allowable charge reasonableness, and discounts properly applied
    - Accuracy of network and non- network claims payment
    - Review by medical department when necessary
    - Refunds properly applied and credited to MCHCP

- **5.2.1.2** Claims paid in accordance with Plan design including:
  - Determining primary payor and coordination of benefits, including subrogation and worker's compensation
  - Eligible and ineligible charges
  - Whom to pay, i.e., assigned and unassigned
  - Benefit Eligibility
- **5.2.2** VENDOR reporting will include, but not be limited, based on its sample results, as to whether ANTHEM met the Administrative Agreement with MCHCP as listed below. VENDOR, using professional judgment, will rank the risk of likelihood and impact as it relates to the population and extend testing in areas they deem material. A comparison of error rates to industry norms for similar plans shall also be made.
  - **5.2.2.1** Financial Accuracy (% free of financial error): Financial accuracy will be calculated by dividing the total audited correct claim payments by the total audited correct claim payments that should have been processed. The minimum level for meeting this performance guaranteed, claim payments, on an aggregated dollar basis, are to be at least 99% accurate to the plan of benefits per administrative agreement. A comparison of error rates to industry norms for similar plans shall also be made.
  - 5.2.2.2 Claim Payment Accuracy (% of claims processed correctly) The claim payment percentage, calculated by dividing the number of claims not containing a payment error in the audit period by the total number of claims audited during the same period. A claim is determined to have a payment error if the claims processing has a direct impact on the claim payment. Errors with a direct impact on the claims payment include 1) claim payment results in an overpayment 2) claim payment results in an underpayment 3) claim payment is zero because the entire benefit amount was applied to the deductible, but the calculated benefit amount is incorrect, 4) claim payment amount is correct, but the claim is paid to the wrong member or provider. The minimum level for meeting this performance guarantee at least 97%).
  - 5.2.2.3 Claims Turnaround Time (% of claims processed within 14 calendar days)
    92% of all clean claims, as defined under Missouri Revised Statutes, 376.383
    were processed within 14 calendar days for MCHCP, from the date the TPA
    received the claim to payment date, or
    - a denial letter was sent, or
    - the claim was set aside pending additional information because it lacked one or more of the following items:
      - (i) Identifies the health professional, health facility, home health care provider, or durable medical equipment provider that provided service sufficiently to verify, if necessary, affiliation status and includes any identifying numbers.

- (ii) Sufficiently identifies the patient and health plan subscriber.
- (iii) Lists the date and place of service.
- (iv) Is a claim for covered services for an eligible individual
- (v) If necessary, substantiates the medical necessity and appropriateness of the service provided.
- (vi) If prior authorization is required for certain patient services, contains information sufficient to establish that prior authorization was obtained.
- (vii) Identifies the service rendered using a generally accepted system of procedure or service coding.
- (viii) Includes additional documentation based upon services rendered as reasonably required by the health plan.

The minimum level for meeting this performance guarantee is measured at least 92% completely processed within 14 calendar days.

# **5.3 Computer Testing of Claims**:

- **5.3.1** Using pre-defined algorithms, VENDOR shall search 100 percent of the population for the anomalies including but not limited to the following:
  - **5.3.1.1** Duplicate payments
  - **5.3.1.2** Uncoordinated claims, such as Medicare, subrogation, other group insurance
  - 5.3.1.3 Unassigned benefits over \$500
  - **5.3.1.4** Claims where the amount paid is greater than total charges
  - **5.3.1.5** Analyze use of override codes
  - **5.3.1.6** Preferred provider claims without discounts
  - **5.3.1.7** Non-network paid at network benefits (other than urgent care and emergency room)
  - **5.3.1.8** Non-network paid at 85% or higher UCR
- **5.3.2** VENDOR must modify computer tests as needed, verify potential findings, direct tests at potential problems identified with computer testing and initial sample and using professional judgment, will rank the risk of likelihood and impact (dollars at risk) as it relates to the population and extend testing in areas they deem material.
- 5.3.3 The auditor shall have a detailed discussion of potential errors with a designated ANTHEM Subject Matter Expert to reach a preliminary agreement regarding the validity of errors identified. The auditor shall summarize their basic findings and schedule an exit interview with ANTHEM. VENDOR will allow ANTHEM two weeks to

- provide a written response with pertinent documentation, of any errors identified or open issues.
- 5.3.4 VENDOR's professional judgment and engagement activities in all matters shall reflect the expertise of one highly specialized in medical claims audits of large plans, knowledgeable and experienced in statistical sampling, and who is objective and independent of ANTHEM. VENDOR shall also review in general, cost containment strategies of MCHCP's plan design in contrast with other like plans.
- **5.4 DELIVERABLES AND TIMING**: VENDOR shall keep MCHCP apprised of audit progress throughout the process. VENDOR shall provide the following:
  - **5.4.1** Preliminary Report
    - **5.4.1.1** VENDOR shall begin fieldwork on ANTHEM no later than forty (40) business days after the effective date of this agreement.
    - **5.4.1.2** VENDOR shall provide preliminary findings to MCHCP and ANTHEM, eighty (80) business days after the effective date of this agreement, for review and comment
    - **5.4.1.3** ANTHEM shall be allowed a period of ten (10) business days after being provided preliminary findings to address significant errors or discrepancies identified in the audit.
    - **5.4.1.4** A summary of this review shall be included in the final report to explain ANTHEM's position on each item and the respective corrective action, if any, that has been taken.

#### **5.4.2** Draft Report

- **5.4.2.1** VENDOR shall provide a comprehensive, detailed written report to include the methodology used, the claims and performance review findings, and recommendations to MCHCP staff prior to submission to the audited entity (ANTHEM) to ensure compliance with the scope of the audit. The draft report shall be due within one hundred and ten (110) business days of the effective date of this agreement.
- **5.4.2.2** VENDOR shall travel to MCHCP to present the draft report to the MCHCP Board of Trustees. MCHCP will not reimburse separately for travel expenses.
- **5.4.2.3** Format of Draft Final Report: (VENDOR and MCHCP will mutually agree on the format of the final report following contract award.)
- **5.4.3** Final Report Upon approval by the board of trustees, the reports shall be considered final.
- **5.5** Timeline of Audit and Deliverables (MCHCP retains discretion to change dates).

No later than after the effective date of this contract:			
forty (40) business days	Begin fieldwork		

eighty (80) business days	Issue preliminary findings to ANTHEM. and MCHCP
ninety (90) business days	ANTHEM provide written responses to audits
one hundred and ten (110) business days	Issue and present draft report to MCHCP
next Board of Trustees meeting date	Issue and present draft reports to MCHCP Board of Trustees for approval
day after respective Board meeting dates	Issue final reports

- **5.6 VENDOR bound by MCHCP's Duties**: In carrying our MCHCP's mandate under the law, MCHCP is bound by various statutory, regulatory and fiduciary duties and responsibilities and VENDOR expressly agrees that it shall accept and abide by such duties and responsibilities when acting on behalf of MCHCP pursuant to this engagement.
- **5.7 Electronic Transmission Protocols:** VENDOR and all subcontractors shall maintain encryption standards of 2048 bits or greater for RSA key pairs, and 256 bit session key strength for the encryption of confidential information and transmission over public communication infrastructure. Batch transfers of files will be performed using SFTP or FTPS will similar standards and refined as needed to best accommodate provider configurations (i.e. port assignment, access control, etc.).

# 6 CANCELLATION, TERMINATION OR EXPIRATION

This contract will terminate upon full performance of all requirements contained in the Contract, unless extended or terminated sooner under the terms of the contract.

- **6.1 MCHCP's rights Upon Termination or Expiration of Contract:** If this Contract is terminated, MCHCP, in addition to any other rights provided under this Contract, may require VENDOR to transfer title and deliver to MCHCP in the manner and to the extent directed, any completed materials. MCHCP shall be obligated only for those services and materials rendered and accepted prior to termination.
- 6.2 Termination for Cause: MCHCP may terminate this Contract, or any part of this Contract, for cause under any one of the following circumstances: 1) VENDOR fails to make delivery of goods or services as specified in this Contract; 2) VENDOR fails to satisfactorily perform the work specified in this Contract; 3) VENDOR fails to make progress so as to endanger performance of this Contract in accordance with its terms; 4) VENDOR breaches any provision of this Contract; 5) VENDOR assigns this Contract without MCHCP's approval; or 6) Insolvency or bankruptcy of VENDOR. MCHCP shall have the right to terminate this Contract, in whole or in part, if MCHCP determines, at its sole discretion that one of the above listed circumstances exists. In the event of termination, VENDOR shall receive payment prorated for that portion of the contract period services were provided to and/or goods were accepted by MCHCP, subject to any offset by MCHCP for actual damages including loss of any federal matching funds. VENDOR shall be liable to MCHCP for any reasonable excess costs for such similar or identical services included within the terminated part of this Contract.

- **6.3 Termination Right**: Notwithstanding any other provision, MCHCP reserves the right to terminate this Contract by giving VENDOR thirty (30) days prior notice of termination.
- **6.4 Termination by Mutual Agreement**: The parties may mutually agree to terminate this Contract or any part of this Contract at any time. Such termination shall be in writing and shall be effective as of the date specified in such agreement.
- **6.5 Arbitration, Damages, Warranties:** Notwithstanding any language to the contrary, no interpretation shall be allowed to find MCHCP has agreed to binding arbitration, or the payment of damages or penalties upon the occurrence of a contingency. Further, MCHCP shall not agree to pay attorney fees and late payment charges beyond those available under this Contract, and, if applicable, no provision will be given effect which attempts to exclude, modify, disclaim or otherwise attempt to limit implied warranties of merchantability and fitness for a particular purpose.
- 6.6 Rights and Remedies: If this Contract is terminated, MCHCP, in addition to any other rights provided for in this Contract, may require VENDOR to deliver to MCHCP in the manner and to the extent directed, any completed materials. In the event of termination, VENDOR shall receive payment prorated for that portion of the contract period services were provided to and/or goods were accepted by MCHCP subject to any offset by MCHCP for actual damages. The rights and remedies of MCHCP provided for in this Contract shall not be exclusive and are in addition to any other rights and remedies provided by law.

THE UNDERSIGNED PERSONS REPRESENT AND WARRANT THAT WE ARE LEGALLY FREE TO ENTER THIS AGREEMENT, OUR EXECUTION OF THIS AGREEMENT HAS BEEN DULY AUTHORIZED, AND OUR SIGNATURES BELOW SIGNIFY OUR CONSENT TO BE BOUND TO THE FOREGOING TERMS AND CONDITIONS.

Missouri Consolidated Health Care Plan	VENDOR.
By:	Ву:
Title: Executive Director	Title:
Date:	Date:

# EXHIBIT A-7 BUSINESS ASSOCIATE AGREEMENT

This Business Associate Agreement ("Agreement") between the Missouri Consolidated Health Care Plan (hereinafter "Covered Entity" or "MCHCP") and Vendor Name. (hereinafter "Business Associate") is entered into as a result of the business relationship between the parties in connection with services requested and performed in accordance with the 2021 Medical Claim Audit RFP ("RFP") and under Contract #XXX-XXXX, as renewed and amended, (hereinafter the "Contract").

This Agreement supersedes all other agreements, including any previous business associate agreements, between the parties with respect to the specific matters addressed herein. In the event the terms of this Agreement are contrary to or inconsistent with any provisions of the Contract or any other agreements between the parties, this Agreement shall prevail, subject in all respects to the Health Insurance Portability and Accountability Act of 1996, as amended (the "Act"), and the HIPAA Rules, as defined in Section 2.1 below.

## 1 Purpose.

The Contract is for the purpose of performing a medical claims audit of ANTHEM on behalf of MCHCP.

The purpose of this Agreement is to comply with requirements of the Act and the implementing regulations enacted under the Act, 45 CFR Parts 160 - 164, as amended, to the extent such laws relate to the obligations of business associates, and to the extent such laws relate to obligations of MCHCP in connection with services performed by Vendor for or on behalf of MCHCP under the Contract. This Agreement is required to allow the parties to lawfully perform their respective duties and maintain the business relationship described in the Contract.

#### 2 Definitions.

2.1 For purposes of this Agreement:

"Business Associate" shall generally have the same meaning as the term "business associate" at 45 CFR § 160.103, and in reference to this Agreement, shall mean Vendor.

"Covered Entity" shall generally have the same meaning as the term "covered entity" at 45 CFR § 160.103, and in reference to this Agreement, shall mean MCHCP.

"HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules set forth in 45 CFR Parts 160 and 164, as amended.

2.2 Unless otherwise expressly stated in this Agreement, all words, terms, specifications, and requirements used or referenced in this Agreement which are defined in the HIPAA Rules shall have the same meanings as described in the HIPAA Rules, including but not limited to: breach; data aggregation; designated record set; disclose or disclosure; electronic media; electronic protected health information ("ePHI"); family member; genetic information; health care; health information; health care operations; individual; individually identifiable health information; marketing; minimum necessary; notice of privacy practices; person; protected health information ("PHI"); required by law;

- Secretary; security incident; standard; subcontractor; transaction; unsecured PHI; use; violation or violate; and workforce.
- 2.3 To the extent a term is defined in the Contract and this Agreement, the definition in this Agreement, subject in all material respects to the HIPAA Rules, shall govern.
- 2.4 Notwithstanding the forgoing, for ease of reference throughout this Agreement, Business Associate understands and agrees that wherever PHI is referenced in this Agreement, it shall be deemed to include all MCHCP-related PHI in any format or media including paper, recordings, electronic media, emails, and all forms of MCHCP-related ePHI in any data state, be it data in motion, data at rest, data in use, or otherwise.

## 3 Obligations and Activities of Business Associate.

- 3.1 Business Associate agrees to not use or disclose PHI other than as permitted or required by this Agreement or as required by law.
- 3.2 <u>Appropriate Safeguards</u>. Business Associate agrees to implement, maintain, and use appropriate administrative, physical, and technical safeguards, and fully comply with all applicable standards, implementation specifications, and requirements of Subpart C of 45 CFR Part 164 with respect to ePHI, in order to: (i) ensure the confidentiality, integrity, and availability of ePHI created, received, maintained, or transmitted; (ii) protect against any reasonably anticipated threats or hazards to the security or integrity of such information; and (iii) protect against use or disclosure of ePHI by Business Associate, its workforce, and its subcontractors other than as provided for by this Agreement.
- 3.3 <u>Subcontractors</u>. Pursuant to §§ 164.308(b)(2) and 164.502(e)(1)(ii), Business Associate agrees it will not permit any subcontractors to create, receive, access, use, maintain, disclose, or transmit PHI in connection with, on behalf of, or under the direction of Business Associate in connection with performing its duties and obligations under the Contract unless and until Business Associate obtains satisfactory assurances in the form of a written contract or written agreement in accordance with §§ 164.504(e) and 164.314(a)(2) that the subcontractor(s) will appropriately safeguard PHI and in all respects comply with the same restrictions, conditions, and requirements applicable to Business Associate under the HIPAA Rules and this Agreement with respect to such information.
  - In addition to the forgoing, and in accordance with the Contract, Business Associate agrees it will not permit any subcontractor, or use any off-shore entity, to perform services under the Contract, including creation, use, storage, or transmission of PHI at any location(s) outside of the United States.
- 3.4 Reports to MCHCP. Business Associate agrees to report any use or disclosure of PHI not authorized or provided for by this Agreement, including breaches of unsecured PHI and any security incident involving MCHCP to MCHCP in accordance with the notice provisions prescribed in this Section 3.4. For purposes of the security incident reporting requirement, the term "security incident" shall not include inconsequential incidents that occur on a daily basis, such as scans, "pings," or other unsuccessful attempts to penetrate computer networks or servers containing ePHI maintained or transmitted by Business Associate.

- 3.4.1 The notice shall be delivered to, and confirmed received by, MCHCP without unreasonable delay, but in any event no later than three (3) business days of Business Associate's first discovery, as discovery is described under § 164.410, of the unauthorized use or disclosure, breach of unsecured PHI, or security incident.
- 3.4.2 The notice shall be in writing and sent to both of the following MCHCP workforce members and deemed delivered only upon personal confirmation, acknowledgement or receipt in any form, verbal or written, from one of the designated recipients:
  - ➤ MCHCP's Privacy Officer → currently, Jennifer Stilabower, (573) 522-3242,

    Jennifer.Stilabower@mchcp.org, 832 Weathered Rock Court, Jefferson City, MO 65101
  - ➤ MCHCP's Security Officer → currently, Bruce Lowe, (573) 526-3114,
    Bruce.Lowe@mchcp.org, 832 Weathered Rock Court, Jefferson City, MO 65101

If, and only if, Business Associate receives an email or voicemail response indicating neither of the intended MCHCP recipients are available and no designee(s) confirm receipt within eight (8) business hours on behalf of one or both of the above-named MCHCP Officers, Business Associate shall forward the written notice to their primary MCHCP contact with copies to the Privacy and Security Officers for documentation purposes.

- 3.4.3 The notice shall include to the fullest extent possible:
  - a) a detailed description of what happened, including the date, time, and all facts and circumstances surrounding the unauthorized use or disclosure, breach of unsecured PHI, or security incident;
  - the date, time, and circumstances surrounding when and how Business Associate first became aware of the unauthorized use or disclosure, breach of unsecured PHI, or security incident;
  - c) identification of each individual whose PHI has been, or is reasonably believed by Business Associate to have been involved or otherwise subject to possible breach;
  - d) a description of all types of PHI known or potentially believed to be involved or affected;
  - e) identification of any and all unauthorized person(s) who had access to or used the PHI or to whom an unauthorized disclosure was made;
  - f) all decisions and steps Business Associate has taken to date to investigate, assess risk, and mitigate harm to MCHCP and all potentially affected individuals;
  - g) contact information, including name, position or title, phone number, email address, and physical work location of the individual(s) designated by Business Associate to act as MCHCP's primary contact for purposes of the notice triggering event(s);

- h) all corrective action steps Business Associate has taken or shall take to prevent future similar uses, disclosures, breaches, or incidents;
- i) if all investigatory, assessment, mitigation, or corrective action steps are not complete as of the date of the notice, Business Associate's best estimated timeframes for completing each planned but unfinished action step; and
- j) any action steps Business Associate believes affected or potentially affected individuals should take to protect themselves from potential harm resulting from the matter.
- 3.4.4 Business Associate agrees to cooperate with MCHCP during the course of Business Associate's investigation and risk assessment and to promptly and regularly update MCHCP in writing as supplemental information becomes available relating to any of the items addressed in the notice.
- 3.4.5 Business Associate further agrees to provide additional information upon and as reasonably requested by MCHCP; and to take any additional steps MCHCP reasonably deems necessary or advisable to comply with MCHCP's obligations as a covered entity under the HIPAA Rules.
- 3.4.6 Business Associate expressly acknowledges the presumption of breach with respect to any unauthorized acquisition, access, use, or disclosure of PHI, unless Business Associate is able to demonstrate otherwise in accordance with § 164.402(2), in which case, Business Associate agrees to fully document its assessment and all factors considered and provide MCHCP no later than ten (10) calendar days following Business Associate's discovery with its complete written risk assessment, conclusion reached, and all documentation supporting a conclusion that the unauthorized acquisition, access, use, or disclosure of PHI presents a low probability that PHI has been compromised.
- 3.4.7 The parties agree to work together in good faith, making every reasonable effort to reach consensus regarding whether a particular circumstance constitutes a breach or otherwise warrants notification, publication, or reporting to any affected individual, government body, or the public and also the appropriate means and content of any notification, publication, or report. Notwithstanding the foregoing, all final decisions involving questions of breach of PHI shall be made by MCHCP, including whether a breach has occurred, and any notification, publication, or public reporting required or reasonably advisable under the HIPAA Rules and MCHCP's Notice of Privacy Practices based on all objective and verifiable information provided to MCHCP by Business Associate under this Section 3.4
- 3.4.8 Business Associate agrees to bear all reasonable and actual costs associated with any notifications, publications, or public reports relating to breaches by Business Associate, any subcontractor of Business Associate, and any employee or workforce member of Business Associate and/or its subcontractors, as MCHCP deems necessary or advisable.
- 3.5 <u>Confidential Communications</u>. Business Associate agrees it will promptly implement and honor individual requests to receive PHI by alternative means or at an alternative location provided such

request has been directed to and approved by MCHCP in accordance with § 164.522(b) applicable to covered entities. If Business Associate receives a request for confidential communications directly from an individual, Business Associate agrees to refer the individual, and promptly forward the individual's request, to MCHCP so that MCHCP can assess, accommodate, and coordinate reasonable requests of this nature in accordance with the HIPAA Rules and prepare a timely response to the individual.

- 3.6 <u>Individual Access to PHI</u>. If an individual requests access to PHI under § 164.524, Business Associate agrees it will make all PHI about the individual which Business Associate created or received for or from MCHCP that is in Business Associate's custody or control available in a designated record set to MCHCP or, at MCHCP's direction, to the requesting individual or his or her authorized designee, in order to satisfy MCHCP's obligations as follows:
  - 3.6.1 If Business Associate receives a request for individual PHI in a designated record set from MCHCP, Business Associate will provide the requested information to MCHCP within five (5) business days from the date of the request in a readily accessible and readable form and manner or as otherwise reasonably specified in the request.
  - 3.6.2 If Business Associate receives a request for PHI in a designated record set directly from an individual current or former MCHCP member, Business Associate will require that the request be made in writing and will also promptly notify MCHCP that a request has been made verbally. If the individual submits a written request for PHI in a designated record set directly to Business Associate, no later than five (5) business days thereafter, Business Associate shall provide MCHCP with: (i) a copy of the individual's request to MCHCP for purposes of determining an appropriate response to the request; (ii) the designated record sets in Business Associate's custody or control that are subject to access by the requesting individual(s) requested in the form and format requested by the individual if it is readily producible in such form and format, or if not, in a readable hard copy form; and (iii) the titles of the persons or offices responsible for receiving and processing requests for access by individual(s). MCHCP will direct Business Associate in writing within five (5) business days following receipt of the information described in (i), (ii), and (iii) of this subsection 3.6.2 whether Business Associate should send the requested designated data set directly to the individual or whether MCHCP will forward the information received from Business Associate as part of a coordinated response or if for any reason MCHCP deems the response should be sent from MCHCP or another Business Associate acting on behalf of MCHCP. If Business Associate is directed by MCHCP to respond directly to the individual, Business Associate agrees to provide the designated record set requested in the form and format requested by the individual if it is readily producible in such form and format; or, if not, in a readable hard copy form or such other form and format as agreed to by Business Associate and the individual. Business Associate will provide MCHCP's Privacy Officer with a copy of all responses sent to individuals pursuant to § 164.524 and the directives set forth in this subsection 3.6.2 for MCHCP's compliance and documentation purposes.
- 3.7 <u>Amendments of PHI</u>. Business Associate agrees it will make any amendment(s) to PHI in a designated record set as directed or agreed to by MCHCP pursuant to § 164.526, and take other measures as necessary and reasonably requested by MCHCP to satisfy MCHCP's obligations under § 164.526.

- 3.7.1 If Business Associate receives a request directly from an individual to amend PHI created by Business Associate, received from MCHCP, or otherwise within the custody or control of Business Associate at the time of the request, Business Associate shall promptly refer the individual to MCHCP's Privacy Officer, and, if the request is in writing, shall forward the individual's request three (3) business days to MCHCP's Privacy Officer so that MCHCP can evaluate, coordinate and prepare a timely response to the individual's request.
- 3.7.2 MCHCP will direct Business Associate in writing as to any actions Business Associate is required to take with regard to amending records of individuals who exercise their right to amend PHI under the HIPAA Rules. Business Associate agrees to follow the direction of MCHCP regarding such amendments and to provide written confirmation of such action within seven (7) business days of receipt of MCHCP's written direction or sooner if such earlier action is required to enable MCHCP to comply with the deadlines established by the HIPAA Rules.
- 3.8 PHI Disclosure Accounting. Business Associate agrees to document, maintain, and make available to MCHCP within seven (7) calendar days of a request from MCHCP for all disclosures made by or under the control of Business Associate or its subcontractors that are subject to accounting, including all information required, under § 164.528 to satisfy MCHCP's obligations regarding accounting of disclosures of PHI.
  - 3.8.1 If Business Associate receives a request for accounting directly from an individual, Business Associate agrees to refer the individual, and promptly forward the individual's request, to MCHCP so that MCHCP can evaluate, coordinate and prepare a timely response to the individual's request.
  - 3.8.2 In addition to the provisions of 3.8.1, all PHI accounting requests received by Business Associate directly from the individual shall be acted upon by Business Associate as a request from MCHCP for purposes of Business Associate's obligations under this section. Unless directed by MCHCP to respond directly to the individual, Business Associate shall provide all accounting information subject to disclosure under § 164.528 to MCHCP within seven (7) calendar days of the individual's request for accounting.
- 3.9 <u>Privacy of PHI</u>. Business Associate agrees to fully comply with all provisions of Subpart E of 45 CFR Part 164 that apply to MCHCP to the extent Business Associate has agreed or assumed responsibilities under the Contract or this Agreement to carry out one or more of MCHCP's obligation(s) under 45 CFR Part 164 Subpart E.
- 3.10 <u>Internal Practices, Books, and Records</u>. Upon request of MCHCP or the Secretary, Business Associate will make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or received by Business Associate on behalf of MCHCP available to MCHCP and/or the Secretary in a time and manner designated by MCHCP or the Secretary for purposes of determining MCHCP's and/or Business Associate's compliance with the HIPAA Rules.

- 4 Permitted Uses and Disclosures of PHI by Business Associate.
  - 4.1 <u>Contractual Authorization</u>. Business Associate may access, create, use, and disclose PHI as necessary to perform its duties and obligations required by the Contract, including but not limited to specific requirements set forth in the Scope of Work (as such term is defined in the Contract), as amended. Without limiting the foregoing general authorization, MCHCP specifically authorizes Business Associate to access, create, receive, use, and disclose all PHI which is required to provide the services specified in the Contract. The parties agree that no provision of the Contract permits Business Associate to use or disclose PHI in a manner that would violate Subpart E of 45 CFR Part 164 if used or disclosed in like manner by MCHCP except that:
    - 4.1.1 This Agreement permits Business Associate to use PHI received in its capacity as a business associate of MCHCP, if necessary: (A) for the proper management and administration of Business Associate; or (B) to carry out the legal responsibilities of Business Associate.
    - 4.1.2 This Agreement permits Business Associate to combine PHI created or received on behalf of MCHCP as authorized in this Agreement with PHI lawfully created or received by Business Associate in its capacity as a business associate of other covered entities to permit data analysis relating to the health care operations of MCHCP and other PHI contributing covered entities in order to provide MCHCP with such comprehensive, aggregate summary reports as specifically required by, or specially requested under, the Contract.
  - 4.2 <u>Authorization by Law</u>. Business Associate may use or disclose PHI as permitted or required by law.
  - 4.3 <u>Minimum Necessary</u>. Notwithstanding any other provision in the Contract or this Agreement, with respect to any and all uses and disclosures permitted, Business Associate agrees to request, create, access, use, disclose, and transmit PHI involving MCHCP members subject to the following minimum necessary requirements:
    - 4.3.1 When requesting or using PHI received from MCHCP, a member of MCHCP, or an authorized party or entity working on behalf of MCHCP, Business Associate shall make reasonable efforts to limit all requests and uses of PHI to the minimum necessary to accomplish the intended purpose of the request or use. Business Associate agrees its reasonable efforts will include identifying those persons or classes of persons, as appropriate, in Business Associate's workforce who need access to MCHCP member PHI to carry out their duties under the Contract. Business Associate further agrees to identify the minimally necessary amount of PHI needed by each such person or class and any conditions appropriate to restrict access in accordance with such assessment.
    - 4.3.2 For any type of authorized disclosure of PHI that Business Associate makes on a routine basis to third parties, Business Associate shall implement procedures that limit the PHI disclosed to the amount minimally necessary to achieve the purpose of the disclosure. For all other authorized but non-routine disclosures, Business Associate shall develop and follow criteria for reviewing requests and limiting disclosures to the information minimally necessary to accomplish the purposes for which disclosure is sought.

- 4.3.3 Business Associate may rely, if such reliance is reasonable under the circumstances, on a requested disclosure as the minimum necessary for the stated purpose if and when:
  - a) Making disclosures to public officials as permitted under § 164.512, if the public official represents that the information requested is the minimum necessary for the stated purpose(s); or
  - b) The information is requested by a professional who is a member of its workforce or is a business associate of MCHCP for the purpose of providing professional services to MCHCP, if the professional represents that the information requested is the minimum necessary for the stated purpose(s).
- 4.3.4 Minimum necessary does not apply to: uses or disclosures made to the individual; uses or disclosures made pursuant to a HIPAA-compliant authorization; disclosures made to the Secretary in accordance with the HIPAA Rules: disclosures specifically permitted or required under, and made in accordance with, the HIPAA Rules.

## 5 Obligations of MCHCP

- 5.1 <u>Notice of Privacy Practices</u>. MCHCP shall notify Business Associate of any limitation(s) that may affect Business Associate's use or disclosure of PHI by providing Business Associate with MCHCP's Notice of Privacy Practices in accordance with § 164.520, the most recent copy of which is attached to this Agreement.
- 5.2 <u>Individual Authorization Changes</u>. MCHCP shall notify Business Associate in writing of any changes in, or revocation of, the authorization by an individual to use or disclose his or her PHI, to the extent that such changes may affect Business Associate's use or disclosure of PHI.
- 5.3 <u>Confidential Communications</u>. MCHCP shall notify Business Associate in writing of individual requests approved by MCHCP in accordance with § 164.522 to receive communications of PHI from Business Associate by alternate means or at alternative locations, to the extent that such changes may affect Business Associate's use or disclosure of PHI.
- 5.4 <u>Individual Restrictions</u>. MCHCP shall notify Business Associate in writing of any restriction to the use or disclosure of PHI that MCHCP has agreed and, if applicable, any subsequent revocation or termination of such restriction, in accordance with § 164.522, to the extent that such changes may affect Business Associate's use or disclosure of PHI.
- 5.5 <u>Permissible Requests by MCHCP</u>. MCHCP shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the HIPAA Rules if done by MCHCP.

- 6 Term and Termination, Expiration, or Cancellation.
  - 6.1 <u>Term</u>. This Agreement is effective upon signature of both parties, and shall terminate upon the termination, expiration, or cancellation of the Contract, as amended, unless sooner terminated for cause under subsection 6.2 below.
  - 6.2 <u>Termination</u>. Without limiting MCHCP's right to terminate the Contract in accordance with the terms therein, Business Associate also authorizes MCHCP to terminate this Agreement immediately by written notice and without penalty if MCHCP determines, in its sole discretion, that Business Associate has violated a material term of this Agreement and termination of this Agreement is in the best interests of MCHCP or its members. Without limiting the foregoing authorization, Business Associate agrees that MCHCP may, as an alternative or in addition to termination, require Business Associate to end the violation of the material term(s) and cure the breach of contract within the time and manner specified by MCHCP based on the circumstances presented. With respect to this subsection, MCHCP's remedies under this Agreement and the Contract are cumulative, and the exercise of any remedy shall not preclude the exercise of any other.
  - 6.3 Obligations of Business Associate Upon Termination. Upon termination, expiration, or cancellation of this Agreement for any reason, Business Associate agrees to return to MCHCP or deliver to another MCHCP business associate at MCHCP's direction all PHI received from MCHCP, any current or former Business Associate or workforce member of MCHCP, or any current or former member of MCHCP, as well as all PHI created, compiled, stored or accessible to Business Associate or any subcontractor, agent, affiliate, or workforce member of Business Associate, relating to MCHCP as a result of services provided under the Contract. All such PHI shall be securely transmitted in accordance with MCHCP's written directive in electronic format accessible and decipherable by the MCHCP designated recipient. Following confirmation of receipt and usable access of the transmitted PHI by the MCHCP designated recipient, Business Associate shall destroy all MCHCP-related PHI and thereafter retain no copies in any form for any purpose whatsoever. Within seven (7) business days following full compliance with the requirements of this subsection, an authorized representative of Business Associate shall certify in writing addressed to MCHCP's Privacy and Security Officers that Business Associate has fully complied with this subsection and has no possession, control, or access, directly or indirectly, to MCHCP-related PHI from any source whatsoever.

Notwithstanding the foregoing, Business Associate may maintain MCHCP-PHI after the termination of this Agreement to the extent return or destruction of the PHI is not feasible, provided Business Associate: (i) refrains from any further use or disclosure of the PHI; (ii) continues to safeguard the PHI thereafter in accordance with the terms of this Agreement; (iii) does not attempt to de-identify the PHI without MCHCP's prior written consent; and (iv) within seven (7) days following full compliance of the requirements of this subsection, provides MCHCP written notice describing all PHI maintained by Business Associate and certification by an authorized representative of Business Associate of its agreement to fully comply with the provisions of this paragraph.

6.4 <u>Survival</u>. All obligations and representations of Business Associate under this Section 6 and subsection 7.2 shall survive termination, expiration, or cancellation of the Contract and this Agreement.

## 7 Miscellaneous

- 7.1 <u>Satisfactory Assurance</u>. Business Associate expressly acknowledges and represents that execution of this Agreement is intended to, and does, constitute satisfactory assurance to MCHCP of Business Associate's full and complete compliance with its obligations under the HIPAA Rules. Business Associate further acknowledges that MCHCP is relying on this assurance in permitting Business Associate to create, receive, maintain, use, disclose, or transmit PHI as described herein.
- 7.2 <u>Indemnification</u>. Each party shall, to the fullest extent permitted by law, protect, defend, indemnify and hold harmless the other party and its current and former trustees, employees, and agents from and against any and all losses, costs, claims, penalties, fines, demands, liabilities, legal actions, judgments, and expenses of every kind (including reasonable attorneys' fees and expenses, including at trial and on appeal) arising out of the acts or omissions of such party or any subcontractor, consultant, or workforce member of such party to the extent such acts or omissions violate the terms of this Agreement or the HIPAA Rules as applied to the Contract.

Notwithstanding the foregoing, if Business Associate maintains any MCHCP-related PHI following termination of the Contract and this Agreement pursuant to subsection 6.3, Business Associate shall be solely responsible for all PHI it maintains and, to the fullest extent permitted by law, Business Associate shall protect, defend, indemnify and hold harmless MCHCP and its current and former trustees, employees, and agents from and against any and all losses, costs, claims, penalties, fines, demands, liabilities, legal actions, judgments, and expenses of every kind (including reasonable attorneys' fees and expenses, including at trial and on appeal) arising out of the acts or omissions of Business Associate or any subcontractor, consultant, or workforce member of Business Associate regarding such PHI to the extent such acts or omissions violate the terms of the Act or the HIPAA Rules.

- 7.3 No Third Party Beneficiaries. There is no intent by either party to create or establish third party beneficiary status or rights or their equivalent in any person or entity, other than the parties hereto, that may be affected by the operation of this Agreement, and no person or entity, other than the parties, shall have the right to enforce any right, claim, or benefit created or established under this Agreement.
- 7.4 Amendment. The parties agree to work together in good faith to amend this Agreement from time to time as is necessary or advisable for compliance with the requirements of the HIPAA Rules. Notwithstanding the foregoing, this Agreement shall be deemed amended automatically to the extent any provisions of the Act or the HIPAA Rules not addressed herein become applicable to Business Associate during the term of this Agreement pursuant to and in accordance with any subsequent modification(s) or official and binding legal clarification(s), to the Act or the HIPAA Rules.
- 7.5 <u>Interpretation</u>. Any reference in this Agreement to a section in the HIPAA Rules means the section as in effect or as amended. Any ambiguity in this Agreement shall be interpreted to permit compliance with the HIPAA Rules.

THE UNDERSIGNED PERSONS REPRESENT AND WARRANT THAT WE ARE LEGALLY FREE TO ENTER THIS AGREEMENT, THAT OUR EXECUTION OF THIS AGREEMENT HAS BEEN DULY AUTHORIZED, AND THAT UPON BOTH OF OUR SIGNATURES BELOW THIS SHALL BE A BINDING AGREEMENT TO THE FOREGOING TERMS AND CONDITIONS OF THIS BUSINESS ASSOCIATE AGREEMENT.

Missouri Consolidated Health Care Plan	Company
Ву:	Ву:
Title: Executive Director	Title:
Date:	Date:

## **Medical Claim Audit Questionnaire**

MCHCP requires that you provide concise responses to questions requiring explanation. Please note there is a 1,000 character limit on all textual responses. MCHCP expects that you will provide all explanations within the parameters of the questionnaire.

**Proprietary Statement** 

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	10 percent or more	ompany, along with the na of the stock or value of the					
		lients for whom you ha	ve performed a med	ی. dical claims a	audit within t	he last thr	ee vears
		e adjudicated according	-				, ,
					Emplo	yer clients	s
	er of groups of 25,0						
	er of groups 5,000-2						
	er of groups 2,000-4	<u> </u>					
Numbe	er of groups less tha	an 2,000 lives					
	ave you performed ig table.	a medical claims audit	for other state emp	oloyer health	plans? If so,	complete	the
	Name of state/agency	Description of service provided	e Number of lives	Date fina	al audit repor (MM/YYYY fo		ased
State 1		.0					
State 2	.,	.0					
State							
3 State							
4	.0	.0					
	ave you performed st recent audit.	a medical claims audit	of Anthem? If so, p	provide the n	umber of aud	lits and th	e date of
○Yes	(provide the numbe	r of audits and the date t	he last audit was				

performed) No						.0		
2.5 Is there any s been any action ta	_							s there
<ul><li>○ Yes (describe th current status)</li><li>○ No</li></ul>	e situat	ion prompti	ng the suit(s	) and the outco	ome or			
2.6 Provide the fo	s or in	process.			•	s of other or	ganizations comp	oleted in
Summarize how the	se mer	gers or acq	uisitions dire	ectly impact M0	CHCP			
Discuss how these from those of your o			tions distingu	uish you and y	our services	/		
2.7 Indicate the c	late yo	ur organiza	ation first pr	rovided the se	ervices requ	ested in this	RFP.	
Date services first o	ffered (	MM/YYYY 1	format)					
2.8 Provide the focontract:	ollowin	g informat	ion for all s	ubcontractors	s that will be	used to fulfi	III the requiremen	its of this
Subcontractor #1	Comp	any name	Service to	be provided	Number of	years worki	ng with your orga	anization
Subcontractor #2								
Subcontractor #3		./		./				
Subcontractor #4		./						
Subcontractor #5								
2.9 Identify whet from, any TPA or in				rms any work	for, provide	s services to	o, or receives com	npensatio
Response					0			
2.10 For all entiti confidentiality of a the measures you compromised by c	ny info r firm w	rmation pr	ovided to o	r obtained fro the information	om MCHCP pon or service	oursuant to the provided to	his engagement, to MCHCP will no	
Response					.0			
2.11 Identify all o organization. Prov						ore than five	(5) percent of yo	ur
Response relating to	o bidde	r					.0	
Response relating to	o subcc	ontractor(s)					.0	
2.12 Provide the information for sul		_		hich you own	or control n	nore than fiv	e (5) percent. Pro	vide this
Response relating to	o bidde	r					.0	
Response relating to	o subcc	ontractor(s)					.0	
2.13 Confirm you organization's auth Certificate of Auth	hority t	-						-
○ Confirmed ○ Not Confirmed (	please	explain)						
0.44 December the		smala calcas	Annon Alesti	!!!	d aa a maasiili		= andmathananantan	dan Alss

2.14 Describe the economic advantages that will be realized as a result of your organization performing the required services by providing a response to each item below. If necessary to provide a full description, upload a document to the Reference Files from Vendor section, and name the file "Q2.14 Economic Impact".

the proposed products that will be provide	ed by Missourians and/or Missouri	.0				
products.  Provide a description of the economic implementation in the economic implementatio	pact returned to the State of Missouri					
through tax revenue obligations.		.0				
Provide a description of the company's ed Missouri (e.g. type of facilities: sales offic						
manufacturing, warehouse, other), includ		0				
2.15 What services and support are i	needed from MCHCP to ensure a sr	nooth au	dit.			
Response	.0					
Medical Claim Processing Review						
3.1 Confirm your medical claims and each. If you do not perform the service include in your sample in "Other".	it will include each of the following , please provide an explanation. A	-				
			Confirmed (please	1)	confirmed please	
Financial accuracy - dividing the total at	udited correct claim nayments by the	total	describe)		xplain)	
audited correct claim payments that shou	lld have been processed.		0			
Claim Payment Accuracy - dividing the error in the audit period by the total numbers.			0	<i>•</i>	.0	
Claims Turnaround Time - % of claims p	Claims Turnaround Time - % of claims processed within 14 calendar days.					
Accuracy of CPT, HCPCS, ADA and ICI	D-9 and ICD-10 codes		0	<b>0</b>	.0	
Eligible charges, ineligible charges, allo properly applied	wable charge reasonableness, and d	scounts	0	0 0	.0	
Accuracy of in and out of network claims	s payment		0	<i>•</i>	0	
Review by medical department when ne	ecessary			0	.0	
Refunds properly applied and credited t	o MCHCP			0	.0	
Claims paid in accordance with plan de	sign		0	00	.0	
Determination of primary payor and coo and worker's compensation	rdination of benefits, including subrog	gation	0	0	.0	
Determination of usual, customary, and	reasonable for non-network claims		0	<i>•</i>	.0	
Whom to pay (i.e. assigned and unassigned	gned)		0	<i>•</i>	.0	
Benefit eligibility			0	<b>0</b>	.0	
Other 1			0	<i>•</i>	.0	
Other 2			0	<i>o</i>	.0	
3.2 Describe your sample technique	for this specific audit, including co	nfidence	level, confid	lence in	terval, etc.	
Response						
3.3 What is the minimum sample size	you will use to test for the items I	isted in (	Q3.1 above?			
Minimum sample size						
Computer Testing						
4.1 Confirm your medical claims aud the following, and provide a brief desc	it will include testing of 100 percer ription of each. If you do not test 1		-			

Provide a description of the proposed services that will be performed and/or

Duplicate payments

Confirmed (please describe)

Not confirmed (please explain)

task, please provide an explanation.

Coordinated claims, such as Medicare, subrogation, and other group insurance	.0	
Unassigned benefits over \$500	.0	.0
Claims where the amount paid is greater than total charges		.0
Analyze use of override codes		.0
Preferred provider claims without discounts		.0
Out of network claims paid at network benefits		.0
Test to determine if claims were adjudicated and met, on an aggregate basis, the discount performance guarantee.		
Other 1		
Other 2	.0	.,

**Key Personnel** 

5.1 Confirm you have provided an organizational chart of your comoffice location of all persons who will work on the MCHCP audit. Upl from Vendor section, and name the file "Q5.1 Organizational chart".	
Oconfirmed	
O Not confirmed (please explain)	
5.2 Provide the following information regarding the lead auditor for	the MCHCP medical claims audit.
Name	
Education	
Professional credentials and affiliations	
Brief work experience bio	
Number of years at your organization	
Number of years performing medical claim audits	
Description of lead auditor's specific responsibilities and duties for this contract	
5.3 Provide the following information for other key personnel who	will be performing services for this project

5.3 Provide the following information for other key personnel who will be performing services for this project.

	Name	Title	Education	Professional credentials and affiliations	Number of years at your organization	Number of years performing medical claim audits	Description of individual's specific duties
Staff 1			.0				.0
Staff 2			.0				
Staff 3			.0				
Staff 4			.0				.0
Staff 5		0	.0				
Staff 6			.0				.0

Reporting

6.1 Confirm you have uploaded a sample medical claims audit report that is representative of the reporting you typically provide for an entity that closely resembles MCHCP and the services requested in this RFP. Submit only material you consider not proprietary or confidential. Upload the document to the Reference Files

	section, and report	name the file "Q6.1 Medic t.	cal Claims	Audit Report". Alte	ernatively, you ma	y provide an
○ Confirmed	I					
O Not confirm	med (please ex	plain)			.0	
the skill and	talent of the a	ovided samples of work to udit team that would be a or section, and name the	assigned 1	o the MCHCP audit		
○ Confirmed	I					
O Not confirm	med (please ex	plain)			.0	
perform the s Exhibit B-Sc	services outlir	ovided a white paper (no ned in this RFP. Be specification of the information pad the document to the leading the lead the document to the lead the document to the lead the l	fic in deta you expe	ling a work plan that ct to receive from N	at includes all iter MCHCP staff and t	ns included in he time frames
O Confirmed	l					
O Not confirm	med (please ex	plain)			.0	
organization proposed a Participation, if proposin participation between be divide the total participa	and must submit the co og an entity certified as the MBE and WBE. If of tion as proportionately articipation Co	or if the bidder is a qualified MBE/WBE, completed Exhibit A-5 with the bidder's p is both MBE and WBE, the bidder must edividing the participation, do not state the appropriate between the tables below.  Iffied Minority Business	proposal. For Mi either (1) enter ne total participa	nority Business Enterprise (ME he participation percentage un	BE) and/or Woman Business nder MBE or WBE, or must (	Enterprise (WBE) 2) divide the tables below. Instead,
		se (MBE) Proposed		pation for MBE	Products/Serv Provided b	rices to be
Company 1		.0		%		
Company 2				%		./
Company 3				%		•
Company 4				%		./
Total MBE Percentage				%		.0
7.2 WBE Pa	articipation Co	mmittment Table				
		llified Women Business se (WBE) Proposed		ed Percentage of pation for WBE	Descripti Products/Serv Provided b	rices to be
Company 1				%		.0
Company 2				%		.0
Company 3				%		./
Company 4				%		.0
Total WBE Percentage				%		.0

References

8.1 Provide references for three current clients (excluding MCHCP) for whom you are providing the services described in this RFP. If possible, list clients of similar size and needs as MCHCP. We will not contact these references without discussing with you first; however, having information on references is critical.

	Name or Industry	Services provided by your organization	Number of covered lives	Number of years working with your organization
Current Client #1				
Current				

Client #2		
Current Client #3	 	

**Attachment checklist** 

Q6.3 Work plan

9.1 Confirm the following have been provided with your proposal. A check mark below indicates they have been uploaded to the Reference Files from Vendor section of the RFP and named appropriately.
Q2.13 State of Missouri Certificate of Authority
Q2.14 Economic Impact
☐ Q5.1 Organizational chart
☐ Q6.1 Medical claim audit report
Q6.2 Work samples

## **Mandatory Contract Provisions Questionnaire**

#### **Mandatory Contract Provisions**

Bidders are expected to closely read the Mandatory Contract Provisions. Rejection of these provisions may be cause for rejection of a bidder's proposal. MCHCP requires that you provide concise responses to questions requiring explanation. Please note, there is a 1,000 character limit on all textual responses. MCHCP expects that you will provide all explanations within the parameters of this questionnaire.

1.1 Term of Contract: The term of this Contract is for a period not to exceed one year from the date

of the award. The submitted price for the and final offer which may result from sub		prices are subject to best
○ Confirmed		
ONot confirmed (please explain)		.0
1.2 Contract Documents: The following fully set forth within the Contract entered executed Contract (form of which will be amendments to the executed Contract; (3 and (4) This Request for Proposal.	into by MCHCP and the Contract provided and negotiated if necess	or: (1) Written and duly sary prior to award); (2)
○ Confirmed		
O Not confirmed (please explain)	,	0
1.3 Breach and Waiver: Waiver or any ba waiver of any prior or subsequent breach modified, or deleted except by a written in or condition or application thereof to any shall not affect other terms, condition or a are severable.	ch. No contract term or condition nstrument signed by the parties to person(s) or circumstances is he	shall be held to be waived, hereto. If any contract term eld invalid, such invalidity
○ Confirmed		
O Not confirmed (please explain)	.d	7
1.4 Confidentiality: Contractor will have MCHCP to the extent necessary to carry confidential data received, collected, main this Contract shall be disseminated by Coperiod of this Contract or thereafter. Cont MCHCP promptly at the request of MCHC termination or expiration of this Contract derived from the data for any purpose and unreadable.	out its responsibilities under this ntained, transmitted, or used in the ontractor except as authorized by tractor must agree to return any or P in whatever form it is maintained, Contractor will not use any of su	Contract. No private or ne course of performance of MCHCP, either during the or all data furnished by ed by Contractor. On the uch data or any material
○ Confirmed		
○ Not confirmed (please explain)	.0	•
1.5 Electronic Transmission Protocols: encryption standards of 2048 bits or grea the encryption of confidential information infrastructure. Batch transfers of files will and refined as needed to best accommod control, etc.).	ter for RSA key pairs, and 256 bit and transmission over public co I be performed using SFTP or FTI	session key strength for ommunication PS with similar standards
○ Confirmed		
O Not confirmed (please explain)		9
1.6 Force Majeure: Neither party will incobligation under this Contract is prevented		

fault or negligence of either party. Causes beyond a party's control may include, but aren't limited to,

acts of God or war, changes in controlling law, regulations, orders or the requirements of any

	ditions, civil disorders, natural disasters, fire, epidemics and ontractor's or its subcontractor's employees.
○ Confirmed	
O Not confirmed (please explain)	.0
be deemed executed at Jefferson City, C	be governed by the laws of the State of Missouri and shall ole County, Missouri. All contractual agreements shall be according to the laws of the State of Missouri.
○ Confirmed	
O Not confirmed (please explain)	_0
1.8 Jurisdiction: All legal proceedings a Cole County in the State of Missouri.	arising hereunder shall be brought in the Circuit Court of
○ Confirmed	
O Not confirmed (please explain)	.0
such services to the general public and sof MCHCP. Therefore, Contractor shall as employee fringe benefits, worker's compovertime, etc. and agrees to indemnify, sharmless from and against, any and all lo	r represents itself to be an independent contractor offering shall not represent itself or its employees to be an employee ssume all legal and financial responsibility for taxes, FICA, ensation, employee insurance, minimum wage requirements, ave, and hold MCHCP, its officers, agents, and employees, oss; cost (including attorney fees); and damage of any kind mes sole and full responsibility for its acts and the acts of its
○ Confirmed	
O Not confirmed (please explain)	.0
before or after contract execution by reas	evented or enjoined from proceeding with this Contract son of any litigation or other reason beyond the control of to make or assess claim for damage by reason of said delay.
○ Confirmed	
O Not confirmed (please explain)	_0
between the parties and shall supersede written or oral, between the parties relati	nal composite form, shall represent the entire agreement all prior negotiations, representations or agreements, either ng to the subject matter hereof. This Contract between the no effect on any other contracts of either party.
○ Confirmed	
O Not confirmed (please explain)	
the parties. No alteration or variation in t	Contract shall be modified only by the written agreement of erms and conditions of the Contract shall be valid unless s. Every amendment shall specify the date on which its
○ Confirmed	
O Not confirmed (please explain)	.0
communications (collectively "notices") to the other during the course of this cordelivery or by overnight delivery, prepaid persons or addresses as may be designated	which may be required or desired to be given by either party attract shall be in writing and shall be made by personal to the other party at a designated address or to any other ated by notice from one party to the other. Notices to MCHCP Consolidated Health Care Plan, ATTN: Executive Director,

P.O. Box 104355, Jefferson City, MO 651	10-4355.	
○ Confirmed		
O Not confirmed (please explain)		. <b>/</b>
1.14 Ownership: All data developed or owned by MCHCP. Contractor may not r MCHCP shall be entitled at no cost and i pertaining to this Contract in a format act to reproduce, distribute, and use any su is designed or developed and delivered	elease any data without the writ in a timely manner to all data an eceptable to MCHCP. MCHCP sh bmitted report or data and any a	ten approval of MCHCP. d written or recorded material all have unrestricted authority associated documentation that
○ Confirmed		
O Not confirmed (please explain)		.0
1.15 Payment: Upon implementation of Contractor shall be paid as stated in this		ct and acceptance by MCHCP,
○ Confirmed		
O Not confirmed (please explain)		0
1.16 Rights and Remedies: If this Cont provided for in this Contract, may require extent directed, any completed materials payment prorated for that portion of the accepted by MCHCP subject to any offset MCHCP provided for in this Contract sharemedies provided by law.	re Contractor to deliver to MCHC s. In the event of termination, Co contract period services were p et by MCHCP for actual damage	P in the manner and to the ontractor shall receive provided to and/or goods were so. The rights and remedies of
○ Confirmed		
O Not confirmed (please explain)		
1.17 Solicitation of Members: Contract information contained about members of services which are not directly related to consent of MCHCP's Executive Director.	of MCHCP for the purpose of offer services negotiated in this RFI	ering for sale any property or
○ Confirmed		
O Not confirmed (please explain)		
1.18 Statutes: Each and every provision applicable to the services provided in the Contract shall be read and enforced as to otherwise any such provision is not inseeither party the Contract shall be amended.	e Contract shall be deemed to be hough it were included herein. I erted, or is not correctly inserted	e inserted herein and the f through mistake or I, then on the application of
○ Confirmed		_
O Not confirmed (please explain)		<b>.</b> /
1.19 Termination Right: Notwithstanding this Contract at the end of any month by		reserves the right to terminate
○ Confirmed		
O Not confirmed (please explain)		<b>J</b>
1.20 Off-shore Services: All services u States. Contractor shall not perform, or off-shore companies or locations outsid Contractor being in breach of this Contr	permit subcontracting of service e of the United States. Any such	es under this Contract, to any
○ Confirmed		

O Not confirmed (please explain)		. <b>.</b>
1.21 Compliance with Laws: Contractor regulations and local ordinances in the provisions listed below.		
○ Confirmed		
O Not confirmed (please explain)		
1.22 Non-discrimination, Sexual Haras all applicable federal, state and local law employment and controlling workplace sexual harassment policy and shall info provisions of this Nondiscrimination/Se provisions will be binding upon each su regulations may result in termination of	vs, rules and regulations prohib safety. Contractor shall establis rm its employees of the policy. xual Harassment Clause in ever bcontractor. Any violations of a	iting discrimination in sh and maintain a written Contractor shall include the ry subcontract so that such
○ Confirmed		
O Not confirmed (please explain)		. <b>/</b>
1.23 Americans with Disabilities Act (A authority of The Americans with Disabilishall not cause any individual with a disfrom activities provided for under this C accepting this Contract, Contractor agree which are applicable to all benefits, servicentracts with outside contractors.	ties Act (ADA), Contractor under ability to be excluded from part ontract on the basis of such dis ees to comply with all regulation	erstands and agrees that it dicipation in this Contract or sability. As a condition of as promulgated under ADA
○ Confirmed		
O Not confirmed (please explain)		.0
1.24 Health Insurance Portability and A with the Health Insurance Portability and regulations, as amended, including comregulations and the execution of a Busin	d Accountability Act of 1996 (HI pliance with the Privacy, Secur	PAA) and implementing ity and Breach Notification
○ Confirmed		
O Not confirmed (please explain)		
1.25 Contractor shall be responsible follosses, damages, expenses, claims, den MCHCP as a result of Contractor's, or ar comply with paragraphs 1.22, 1.23, 1.24,	nands, suits, and actions broug ny associate's or subcontractor	ht by any party against
○ Confirmed		
O Not confirmed (please explain)		<b>0</b>
1.26 Prohibition of Gratuities: Neither Contractor in the performance of this Coor any promise for future reward or com	ontract shall offer or give any gi	ft, money or anything of value
○ Confirmed		
O Not confirmed (please explain)		
1.27 Subcontracting: Subject to the tel	rms and conditions of this secti	on, this Contract shall be

1.27 Subcontracting; Subject to the terms and conditions of this section, this Contract shall be binding upon the parties and their respective successors and assigns. Contractor shall not subcontract with any person or entity to perform all or any part of the work to be performed under this Contract without the prior written consent of MCHCP. Contractor may not assign, in whole or in part, this Contract or its rights, duties, obligations, or responsibilities hereunder without the prior written consent of MCHCP. Contractor agrees that any and all subcontracts entered into by Contractor for the

	that subcontractors meet all the requirements of this ontractor must provide complete information regarding each et the requirements of this Contract.
○ Confirmed	
O Not confirmed (please explain)	.0
be furnished and performed in accordance	se provided, materials or work called for in this Contract shall be with best established practice and standards recognized ith all codes and regulations which shall apply.
○ Confirmed	
O Not confirmed (please explain)	
claims for injury to or death of any perso of any copyright or patent to the extent c subcontractor. MCHCP shall not be precl may carry which provides for indemnifica custody and control, where such loss or	old MCHCP harmless from and indemnify against any and all ns; for loss or damage to any property; and for infringement aused by Contractor or Contractor's employee or its uded from receiving the benefits of any insurance Contractor ation for any loss or damage to property in Contractor's destruction is to MCHCP's property. Contractor shall do cover against third parties for any loss, destruction or
○ Confirmed	
O Not confirmed (please explain)	.0
not limited to general liability, profession MCHCP against any reasonably foreseea engagement. Contractor shall provide pro MCHCP shall not be required to purchase	r must maintain sufficient liability insurance, including but all liability, and errors and omissions coverage, to protect ble recoverable loss, damage or expense under this oof of such insurance coverage upon request from MCHCP. It is any insurance against loss or damage to any personal contractor shall bear the risk of any loss or damage to any olds title.
○ Confirmed	
O Not confirmed (please explain)	.0
agrees to preserve and make available al evidence involving transactions related to the expiration or termination of this contri following the termination of litigation, incontractor agrees that authorized federal auditors acting on behalf of MCHCP and/	ICP specifies in writing a shorter period of time, Contractor I of its books, documents, papers, records and other of this contract for a period of seven (7) years from the date of ract. Matters involving litigation shall be kept for one (1) year cluding all appeals, if the litigation exceeds seven (7) years. I representatives, MCHCP personnel, and independent for federal agencies shall have access to and the right to lood and during the seven (7) year post contract period. all be at no cost to MCHCP.
○ Confirmed	
O Not confirmed (please explain)	<b>∮</b>
subcontractors to provide, the officials as and adequate access to any records, boo performance of the services. Such access confidentiality agreement, to any indeper any other entity designated by MCHCP. Contractor maintains such books, record agrees to provide such access in reasons.	ble notice, Contractor must provide, and cause its nd entities identified in this Section with prompt, reasonable, oks, documents, and papers that are directly pertinent to the s must be provided to MCHCP and, upon execution of a ndent auditor or consultant acting on behalf of MCHCP; and contractor agrees to provide the access described wherever is, and supporting documentation. Further, Contractor able comfort and to provide any furnishings, equipment, or necessary to fulfill the purposes described in this section.

purpose of meeting the requirements of this Contract are the responsibility of Contractor. MCHCP will

books, documents and records of Contractor to the extent that the books, documents and records relate to costs or pricing data for this Contract. Contractor agrees to maintain records which will support the prices charged and costs incurred for performance of services performed under this Contract. To the extent described herein, Contractor shall give full and free access to all records to MCHCP and/or their authorized representatives. ○ Confirmed O Not confirmed (please explain) 1.33 Acceptance: No contract provision or use of items by MCHCP shall constitute acceptance or relieve Contractor of liability in respect to any expressed or implied warranties. O Confirmed O Not confirmed (please explain) 1.34 Termination for Cause: MCHCP may terminate this contract, or any part of this contract, for cause under any one of the following circumstances: 1) Contractor fails to make delivery of goods or services as specified in this Contract; 2) Contractor fails to satisfactorily perform the work specified in this Contract; 3) Contractor fails to make progress so as to endanger performance of this Contract in accordance with its terms; 4) Contractor breaches any provision of this Contract; 5) Contractor assigns this Contract without MCHCP's approval; or 6) Insolvency or bankruptcy of the Contractor. MCHCP shall have the right to terminate this Contract, in whole or in part, if MCHCP determines, at its sole discretion, that one of the above listed circumstances exists. In the event of termination, Contractor shall receive payment prorated for that portion of the contract period services were provided to and/or goods were accepted by MCHCP, subject to any offset by MCHCP for actual damages including loss of any federal matching funds. Contractor shall be liable to MCHCP for any reasonable excess costs for such similar or identical services included within the terminated part of this Contract. O Confirmed O Not confirmed (please explain) 1.35 Arbitration, Damages, Warranties: Notwithstanding any language to the contrary, no interpretation shall be allowed to find MCHCP has agreed to binding arbitration, or the payment of damages or penalties upon the occurrence of a contingency. Further, MCHCP shall not agree to pay attorney fees and late payment charges beyond those available under this Contract, and no provision will be given effect which attempts to exclude, modify, disclaim or otherwise attempt to limit implied warranties of merchantability and fitness for a particular purpose. ○ Confirmed O Not confirmed (please explain) 1.36 Assignment: Contractor shall not assign, convey, encumber, or otherwise transfer its rights or duties under this Contract without prior written consent of MCHCP. This Contract may terminate in the event of any assignment, conveyance, encumbrance or other transfer by Contractor made without prior written consent of MCHCP. Notwithstanding the foregoing, Contractor may, without the consent of MCHCP, assign its rights to payment to be received under this Contract, provided that Contractor provides written notice of such assignment to MCHCP together with a written acknowledgment from the assignee that any such payments are subject to all of the terms and conditions of this Contract. For the purposes of this Contract, the term "assign" shall include, but shall not be limited to, the sale, gift, assignment, pledge, or other transfer of any ownership interest in the Contractor provided, however, that the term shall not apply to the sale or other transfer of stock of a publicly traded company. Any assignment consented to by MCHCP shall be evidenced by a written assignment agreement executed by Contractor and its assignee in which the assignee agrees to be legally bound by all of the terms and conditions of this Contract and to assume the duties, obligations, and responsibilities being assigned. A change of name by Contractor, following which Contractor's federal identification number remains unchanged, shall not be considered to be an assignment

hereunder. Contractor shall give MCHCP written notice of any such change of name.

Contractor shall require its subcontractors to provide comparable access and accommodations. MCHCP shall have the right, at reasonable times and at a site designated by MCHCP, to audit the

○ Confirmed	
O Not confirmed (please explain)	.0
price(s) quoted in this Contract. All servi this Contract. Contractor shall be compe	tor shall be required to perform the specified services at the ces shall be performed within the time period(s) specified in ensated only for work performed to the satisfaction of or paid travel or per diem expenses except as specifically set
○ Confirmed	
O Not confirmed (please explain)	.0
expenses and out-of-pocket expenses in	will pay and will be solely responsible for Contractor's travel curred in connection with providing the services. Contractor penses related to salaries, benefits, employment taxes, and
○ Confirmed	
O Not confirmed (please explain)	
or any extensions to it, any professional or MCHCP and who are providing service scope of this Contract to the State of Mis during the period of this Contract or any	nall not knowingly employ, during the period of this Contract personnel who are also in the employ of the State of Missouries involving this Contract or services similar in nature to the souri. Furthermore, Contractor shall not knowingly employ, extensions to it, any employee of MCHCP who has ct until at least two years after his/her termination of
○ Confirmed	
O Not confirmed (please explain)	

1.40 Patent, Copyright, and Trademark Indemnity: Contractor warrants that it is the sole owner or author of, or has entered into a suitable legal agreement concerning either: a) the design of any product or process provided or used in the performance of this Contract which is covered by a patent, copyright, or trademark registration or other right duly authorized by state or federal law or b) any copyrighted matter in any report document or other material provided to MCHCP under this Contract. Contractor shall defend any suit or proceeding brought against MCHCP on account of any alleged patent, copyright or trademark infringement in the United States of any of the products provided or used in the performance of this Contract. This is upon condition that MCHCP shall provide prompt notification in writing of such suit or proceeding; full right, authorization and opportunity to conduct the defense thereof; and full information and all reasonable cooperation for the defense of same. As principles of governmental or public law are involved, MCHCP may participate in or choose to conduct, in its sole discretion, the defense of any such action. If information and assistance are furnished by MCHCP at the Contractor's written request, it shall be at Contractor's expense, but the responsibility for such expense shall be only that within Contractor's written authorization. Contractor shall indemnify and hold MCHCP harmless from all damages, costs, and expenses, including attorney's fees that the Contractor or MCHCP may pay or incur by reason of any infringement or violation of the rights occurring to any holder of copyright, trademark, or patent interests and rights in any products provided or used in the performance of this Contract. If any of the products provided by Contractor in such suit or proceeding are held to constitute infringement and the use is enjoined. Contractor shall, at its own expense and at its option, either procure the right to continue use of such infringement products, replace them with non-infringement equal performance products or modify them so that they are no longer infringing. If Contractor is unable to do any of the preceding, Contractor agrees to remove all the equipment or software which are obtained contemporaneously with the infringing product, or, at the option of MCHCP, only those items of equipment or software which are held to be infringing, and to pay MCHCP: 1) any amounts paid by MCHCP towards the purchase of the product, less straight line depreciation; 2) any license fee paid by MCHCP for the use of any software, less an amount for the period of usage; and 3) the pro rata portion of any maintenance fee presenting the time remaining in any period of maintenance paid for.

The obligations of Contractor under this shall be incurred for the account of Contractor.		
○ Confirmed		
O Not confirmed (please explain)	.0	
1.41 Tax Payments: Contractor shall pa or service delivered in accordance with the use taxes and federal excise taxes for dir exemption from liability of any tax impose	nis Contract. MCHCP is exempt for ect purchases. MCHCP makes no	rom Missouri state sales or prepresentation as to the
○ Confirmed		
O Not confirmed (please explain)		<i>I</i>
1.42 Disclosure of Material Events: Conto MCHCP to the extent allowed by law for change to the financial status or condition change of ownership of Contractor; (*) An Contractor's engagement with MCHCP are or proposes to provide to any current or proposes to provide to any current or proceeding naming Contractor before any Any material criminal or civil action in state Any material fine, penalty, censure or oth federal or state agency or self-regulatory damages imposed on or against Contractor Contractor was a party; or (7) Any other or pursuant to this Contract. For the purpose sufficient monetary value, or concerning comparable to MCHCP would consider reservices contemplated by this Contract. I responsibilities under this paragraph, Co only those relevant matters which to the apersonnel involved in the engagement cor should have been known by any indivimonitor and report such matters. Upon lessole discretion, to terminate this Contract	or publicly traded companies: (*) An of Contractor; (*) Any merger, so you conflict of interest or potential and the work, services or products prospective customer; and (1) Ar reself-regulatory organization; (2) state agency or self-regulatory or y federal or state agency or self-rete or federal court naming Contract or federal court naming Contract disciplinary action taken again organization; (6) Any material just or as a result of any material crimatter material to the services reles of this paragraph, "material" ration as subject which a reasonable parallevant and important in assessing tis further understood that in full intractor is obligated to make its lattention of or should have been overed by this Contract and/or who dual or office of Contractor designaring of any such actions, MCH	Any material adverse sale or other material conflict of interest between that Contractor is providing by material investigation of Any material complaint regulatory organization; (3) Any material regulatory organization; (4) actor as a defendant; (5) ast Contractor by any degment or award of minal or civil action in which and red by Contractor means of a nature or of rety in the position of and the relationship and filling its ongoing best faith efforts to disclose known by Contractor's aich come to the attention of gnated by Contractor to
Confirmed		
O Not confirmed (please explain)		
1.43 MCHCP's rights Upon Termination MCHCP, in addition to any other rights pr transfer title and deliver to MCHCP in the MCHCP shall be obligated only for those termination.	ovided under this Contract, may manner and to the extent directe	require Contractor to ed, any completed materials.
○ Confirmed		
O Not confirmed (please explain)		ø
1.44 Termination by Mutual Agreement: any part of this Contract at any time. Suc the date specified in such agreement.		
○ Confirmed		=
O Not confirmed (please explain)		.0
1.45 Termination Right: Notwithstandin	g any other provision, MCHCP re	serves the right to terminate

this Contract by giving Audit Company thirty (30) days prior notice of termination.

○ Confirmed	
O Not confirmed (please explain)	.0

# Missouri Consolidated Health Care Plan Responses to Vendor Questions 2021 Medical Claim Audit RFP February 22, 2021

These responses are provided by MCHCP to questions received from potential bidders for the 2021 Medical Claim Audit RFP.

General	Response
1 Which company has performed the last three medical claims audits?	Claim Technologies Incorporated has performed the last three medical claims audits.
2 How long has the incumbent provided TPA claims auditing services on behalf of MCHCP?	There is no contract currently in place for medical claims auditing services. Each claim audit contract is for a one-time service.
3 Who is the incumbent?	There is no incumbent contractor. Claim Technologies Incorporated has performed the last three medical claims audits.
4 How many claims were paid during the 2020 plan year to be audited per this RFP?	Claim count through Nov. 2020 exceeded 860,000.
5 Does Anthem limit the number of claims that can be reviewed onsite (or virtually for this audit? If so, what is the number of sample claims allowed?	The number of claims reviewed onsite will be determined after contract award in conjunction with the contractor, MCHCP and Anthem.
6 Is Anthem currently allowing onsite reviews?  7 Will the auditing firm have access to provider contracts if site visits are performed virtually?  8 Is Anthem bound by contract to meet specific timeline requirements that allow the auditing firm to achieve timely deliverables?  9 Will the contracted service provider be subject to GAAS (Generally Accepted Auditing Standards) and SAS (Statements on Auditing Standards) published by the AICPA (American Institute of Certified Public Accountants) and required to publish a qualified or non-qualified opinion at the conclusion of the engagement Or, is MCHCP expecting a non-regulated, non-binding summary of quality deficiencies identified through activities performed within the engagement?	Currently all audits are being conducted virtually.  Auditors are given the same access as if they are on-site via a virtual desktop. Auditors may view up to 15 Anthem provider contracts.  No. MCHCP expects Anthem to provide information on a timely basis and we don't anticipate any issues with this.  No, the review engagement is not bound by those standards. MCHCP, however, expects the vendor to have the experience, qualifications, and knowledge to perform an independent, objective and comprehensive review for this type of engagement, including, but not limited to using industry standards for conducting the engagement, utilizing software sophisticated to adjudicate claims, and all other tests to provide a reasonable conclusion on the results and to report on those results. MCHCP has performance guarantees outlined in its contract and included in the scope of work.
10 Have similar quality assessments been performed in the past? If so, please provide sample reports previously published as a result of these activities.	Yes, the most current one was with our previous TPA, UMR for calendar year 2018. A copy has been provided as a Reference Document in DirectPath and is named Attachment 1 - Executive Summary of 2018 Medical Claim Audit.
11 Please provide any workflows and/or documentation associated with the current claims operation process (including both auto-adjudication rules and manual processing steps).	
12 Please provide the most recent annual report of auto-adjudicated claims volume as well as suspended claim volumes and the associated reason codes.	MCHCP does not possess these reports. The scope of work is requests the winning bidder to review Anthem's operational flow.
13 Please provide details on the core claims platform and other supporting technology platforms (or external processes) used within the claims operations.	MCHCP does not possess this information. The scope of work is requesting for the winning bidder to review Anthem's operational flow.

# **Claim Administration Audit**

# **EXECUTIVE SUMMARY**

# Missouri Consolidated Health Care Plan Medical Plans Administered by UMR

Audit Period: Incurred January 1, 2018 through December 31, 2018 and Paid through May 31, 2019

#### **Presented to**

Missouri Consolidated Health Care Plan

December 12, 2019

**Presented by** 



**Proprietary and Confidential** 

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#### **INTRODUCTION**

This *Executive Summary* contains findings and recommendations from CTI's audit of UMR's (UMR) claim administration of the Missouri Consolidated Health Care Plan (MCHCP) plans. For detail that supports these findings and recommendations, refer to CTI's *Specific Findings Report*.

CTI conducted the audit according to current, accepted standards and procedures for claim audits in the health insurance industry. We base our audit findings on the data and information provided by MCHCP and UMR. Their validity is reliant upon the accuracy and completeness of that information. While performing the audit, CTI complied with all confidentiality, non-disclosure, and conflict of interest requirements and did not receive anything of value or any benefit of any kind.

We planned and performed the audit to obtain a reasonable assurance claims were adjudicated according to the terms of the contract between UMR and MCHCP as well as all approved plan documents and communications.

CTI specializes in the audit and control of health plan claim administration. Accordingly, the statements we make relate narrowly and specifically to the overall effectiveness of policies, procedures, and systems UMR used to pay MCHCP's claims during the audit period.

#### **OBJECTIVES AND SCOPE**

The audit objectives of UMR's claims administration were to determine whether:

- UMR followed the terms of the services agreement;
- UMR paid claims according to the provisions of the plan documents and if those provisions were clear and consistent;
- Members were eligible and covered by MCHCP's plans at the time a service paid by UMR was incurred; and
- Any claim administration or eligibility maintenance systems or processes need improvement.

CTI audited UMR's claim administration of the MCHCP medical plans for the incurred period of January 1, 2018 through December 31, 2018 and paid through May 31, 2019. The population of claims and amount paid during that period were:

Total Paid Amount \$357,439,620
Total Number of Claims Paid/Denied/Adjusted 1,410,414

The audit included the following components:

- Random Sample Audit of 200 claims
- 100% Electronic Screening with 50 Targeted Sample Analysis (ESAS®)
- Plan Documentation Analysis
- Operational Review
- Data Analytics



#### **AUDIT FINDINGS AND RECOMMENDATIONS**

# **Key Performance Guarantee Comparison**

Performance Standard	Performance Goal	UMR Self-Reported Results	CTI Audit Results	
Financial Accuracy	99%	99.90%	98.67%*	
Payment Accuracy (Incidence)	97%	99.58%	98.50%	
Turnaround Time	90% of clean claims within 10 business days	96.30%	90.05%	
Discount Guarantee	53.0%	52.70%	52.50%	

## **Random Sample Findings**

CTI validated claim processing accuracy based on a sample of 200 medical claims paid or denied by UMR during the audit period. We selected the random sample (stratified by the claim billed amount and the date processed) to provide a statistical confidence level of 95% +/- 3% margin of error.

CTI's Random Sample Audit categorizes errors into key performance indicators. We use this systematic labeling of errors and calculation of performance as the basis for the benchmarks generated using results from our most recent 100 medical claim audits.

The following table illustrates UMR's performance was above the median in two and below the median in one of CTI's benchmarked performance indicators.

Key Performance Indicators	UMR Performance Results Compared to CTI's Most Recent 100 Medical Claims				
Rey Ferrormance maleutors	Quartile 1	Quartile 2	MEDIAN	Quartile 3	Quartile 4
	Lowest				→ Highest
<b>Financial Accuracy:</b> Compares total dollars associated with correct claim payments to total dollars of correct claim payments that should have been made.		98.67%*	98.77%		
Accurate Payment: Compares number of correctly paid claims to total number of claims paid.			96.67%		98.50%
Accurate Processing: Compares number of claims processed without any type of error (financial or non-financial) to total number of claims processed.			96.17%		98.00%

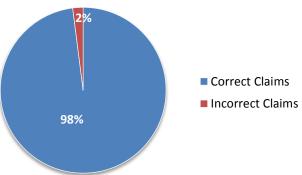
<sup>\*</sup>Although the CTI results reflect 98.67%, this performance goal of 99% has an additional 1% tolerance level i.e., reach 98% before a performance guarantee penalty applies.



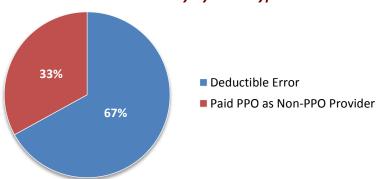
#### **Prioritization of Process Improvement Opportunities**

The following charts can help to prioritize improvement and/or recovery opportunities based on savings and service impact and also to pinpoint problem causes.

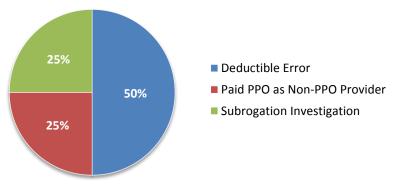




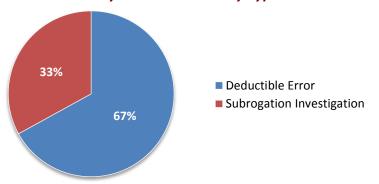
# Financial Accuracy by Error Type



#### **Accurate Processing by Error Type**



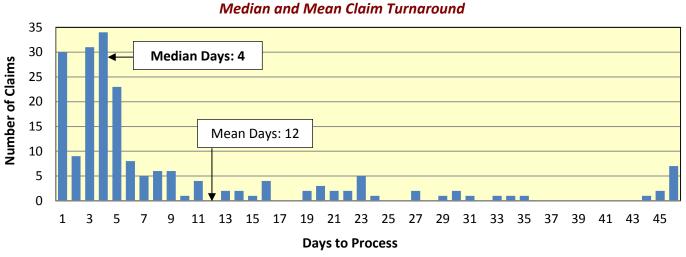
#### **Policy Provision Errors by Type**





#### Claim Turnaround Time

A final measure of claim administration performance is claim turnaround time. Through the audit sample, UMR demonstrated its median turnaround time on a complete claim submission was 4 days from the date it received a complete claim to the date the claim was paid or denied.



#### **Random Sample Recommendations**

CTI suggests that MCHCP meet with UMR to discuss the audit findings and focus specifically on steps necessary to improve Financial Accuracy. To facilitate this discussion, you should request that UMR review each of the financial errors identified in our random sample audit and determine if system changes or examiner training could help reduce or eliminate errors of a similar nature in the future.

## 100% Electronic Screening with Targeted Samples Findings

We used our proprietary Electronic Screening and Analysis System (ESAS) software to further analyze claim payment accuracy and opportunities for system and process improvement. We screened 100% of claims paid or denied during the audit period, and our Technical Lead Auditor selected a targeted sample of 50 electronically screened claims to validate findings and test UMR's claim administration systems.

The following table shows the medical services identified as potentially overpaid. It is important to note that the amount shown represents **potential payment errors**; additional testing would be required to substantiate the findings and provide the basis for remedial action planning or recovery.

ESAS Candidates for Additional Testing	Potential Recovery/Savings	
Duplicate Payments	\$11,891	
Excluded Service – Non-Emergency Transportation	\$2,962	
Plan Limitations	\$19,089	
Timely Filing	\$13,339	
Hearing Aids	\$5,750	

For specific information on the over and underpayments identified, see the ESAS section of CTI's *Specific Findings Report*.



#### 100% Electronic Screening with Targeted Samples Recommendations

MCHCP should talk to UMR about conducting a focused analysis of the errors identified through ESAS to determine if overpayment recovery and/or system improvements are possible and to reduce or eliminate similar errors going forward. For the issues identified by ESAS, CTI can prepare claim detail for UMR to use in its analysis.

#### **Operational Review Findings**

UMR completed our Operational Review Questionnaire that provided information on its:

- Systems, staffing, and workflow;
- Claim administration and eligibility maintenance procedures; and
- Internal control risk mechanisms, e.g., HIPAA protections; internal audit policies and practices; and fraud, waste, and abuse detection and prevention.

#### We observed the following:

- UMR indicated that it had been audited for compliance with the standards of the American Institute of Certified Public Accountants (AICPA) through the issuance of a Statement on Standards for Attestation Engagements (SSAE) No. 18, reporting on controls at a service organization. Under SSAE 18, the administrator is required to provide its own description of its system, which the service auditor validates. CTI has a copy of the 2018 audit report and we can confirm that UMR's external auditor did not note any deviations in the installation and maintenance of customer benefits, enrollment information, and healthcare provider agreements control, or in the claim adjudication and claim payment and customer funding controls.
- UMR has appropriate levels of security and control in its check issuance procedures to protect MCHCP's interest and ensure all transactions were performed by authorized personnel only.
- Claims over \$25,000 are routed to the UMR's Large Claim Review team. Claim's over \$80,000 must include an itemized billing and are then routed to a team of nurses who perform bill review. Finally, any claim paying over \$250,000 is reviewed for approval by the applicable manager and the Vice President of Claims.
- UMR provided documentation of claim system security controls that included role-based permissions defined and maintained by its IT security administrators.
- UMR had adequately documented training, workflow, procedures, and systems.
- In 2018, UMR received 80% of MCHCP's claims electronically, decreasing administrative costs associated with handling paper claims and reducing the potential for manual data entry errors.
- UMR also reported that 78% of MCHCP's claims auto-adjudicate.
- UMR pursues overpayments of all amounts and offsets future payments to the same provider. If
  after 90 days full reimbursement is not achieved or if a claim is not eligible for auto-recoupment,
  UMR refers the claim to Payment Resolution Services, LLC (A UnitedHealth Group affiliate), which
  initiates telephone and letter-based overpayment recovery.
- UMR does not track the reasons claims are overpaid.



- UMR's subrogation is performed by Optum on a pay and pursue basis for accumulated claim amounts of \$500.00. UMR must contact MCHCP on any cases with paid claims over \$25,000 where a settlement offer of less than 100% is received.
- UMR's Workers' Compensation process is much like subrogation, with accumulated claims of \$500.00 or more triggering an investigation, but all referrals handled to resolution regardless of paid claim amounts.
- UMR employs registered nurses to perform utilization management, case management and precertification. Its utilization management and medical management processes are intertwined with its claim adjudication process. Case management savings are reported to MCHCP on a monthly basis.
- UMR indicated MCHCP did not contract with a vendor to perform disease management in 2018.
- UMR handles appeals according to Department of Labor regulations. Appeals are tracked from receipt through closure. In 2018 MCHCP's members submitted 163 appeals, with the majority upheld.
- UMR has a Special Investigation Unit (SIU) staffed by certified personnel who utilize data analytics, claim summary information, hotline and web tips, CMS' list of debarred providers, BCBSA and NHCAA alerts, and other information to resolve allegations of wrongdoing.
- MCHCP and UMR's Business Associate Agreement specifies MCHCP determines whether Privacy
  and Security incidents rise to the level of a breach. UMR reported seven incidents to MCHCP during
  the audit period; however, MCHCP does not notify UMR if members have been notified.

#### Findings from On-site Operational Interview

CTI conducted operational interviews with representatives from the following functional areas:

- Claims payment system
- Claims procedures and office work flow
- Forms and communication process
- Training programs
- Cost containment procedures
- Quality and quantity of procedural manuals provided to claims processing, customer service, etc.
- Internal audit system
- Mail receipt and tracking
- Evaluation of the security of records and data
- Evaluation of customer service, including communication of the Plan's benefits, policies, and procedures
- Security and override procedures relating to approval of claims and access to records
- Compliance with HIPAA
- Application of correct coding edits

Electronic Screening and Analysis System (ESAS®) and Targeted Samples of Administrative Procedures We used ESAS to test UMR's controls and procedures by selecting specific claim cases processed during the audit period. We prepared testing questionnaires (QIDs) for each and sent them to the administrator for completion. A CTI auditor reviewed the responses and supporting documentation.



#### **Operational Review Recommendations**

We recommend the following:

- Talk with UMR about the role of Payment Resolution Services to verify MCHCP is not paying commission fees for overpayments due to UMR's processing errors; and
- Perform a cost benefit analysis on disease management programs to determine if the adoption of such program would benefit the health of members and ultimately conserve plan spend.

#### **Plan Documentation Analysis Findings and Recommendations**

Our Plan Documentation Analysis did not find any missing or ambiguous provisions in our review of MCHCP's plan documents.

#### **Data Analytics Findings**

CTI used electronic claim data provided by UMR to identify improvement opportunities and potential recoveries. The informational categories we analyzed include:

- Network Provider Utilization and Discount Savings;
- Sanctioned Provider Identification;
- Patient Protection and Affordable Care Act (PPACA) Preventive Services Payment Compliance;
- National Correct Coding Initiative (NCCI) Editing Compliance; and
- Global Surgery Prohibited Fee Period Analysis.

#### **Network Provider Utilization and Discount Savings**

CTI compared submitted charges to allowable charges for all claims paid for the plan during the audit period. The analysis relied on data provided by UMR and we made no assumptions when necessary data fields were not provided. The following table shows the results of CTI's analysis of the value of discounts given by network providers as a percentage of all claims processed during the audit period.

Total of All Claims					
Claim Type	Eligible Charge	Provider Discount	t	Paid	
Ancillary	\$27,515,139	\$12,533,673	45.6%	\$13,129,886	
Non-Facility	\$247,979,939	\$122,035,805	49.2%	\$97,632,406	
Facility Inpatient	\$160,659,833	\$78,770,113	49.0%	\$77,704,261	
Facility Outpatient	\$373,479,110	\$211,592,912	56.7%	\$140,713,673	
Total	\$809,634,021	\$424,932,503	52.5%	\$329,180,225	

MCHCP members had network utilization with 96.0% of all allowed charges and 93.1% of all claims. The average discount off allowed charges from network and secondary network providers was at expected levels. UMR does not use secondary provider networks. Contracting with secondary provider networks would lead to greater savings for MCHCP and UMR's other clients.

#### Sanctioned Provider Identification

CTI screened 100% of non-facility provider claims from UMR against the Office of Inspector General's (OIG) List of Excluded Individuals/Entities (LEIE). We identified the following provider received payment from the administrator during the audit period.



# Office of Inspector General(OIG) database as of 06/2019 List of Excluded Individuals and Entities Sanction List Edit based on NPI match with OIG database MCHCP - UMR

Audit Period 1/1/2018 - 12/31/2018

	Exclusion	Reinstatement			Total	Total	Total
NPI	Date	Date	Provider Name	Claim count	Charged	Allowed	Paid
1134140601	20110920	20190516	WINTHER GALIMORE,BETHANY,A,DC	1	\$45	\$45	\$0
			Totals	1	\$45	\$45	\$0

#### **PPACA Preventive Services Coverage Compliance**

CTI's analysis found that 93.05% of the procedure codes identified as preventive services were paid by UMR at 100% when provided in-network. CTI can provide a detailed list of the other 6.95% upon request.

#### **NCCI Editing Capability**

CTI analyzed UMR's claim system code editing capability to determine the degree to which it conformed to the Centers for Medicare & Medicaid Services' (CMS) NCCI guidelines used for Medicare Part B and Medicaid claims.

While not mandatory for non-Medicare/Medicaid plans, it is important to understand the benefit and potential value of these initiatives. The two CMS initiatives offering the greatest return to self-funded benefit plans are Procedure to Procedure Edits and Medically Unlikely Edits.

Our claim system code editing analysis identified claims for services submitted to MCHCP and paid by UMR that Medicare and Medicaid would have denied. Since UMR paid the billed charges, the payments represent a potential savings opportunity to MCHCP.

Claim System Code Editing Capability Analysis by CMS NCCI Initiative				
Procedure-to-Procedure Edits Medically Unlikely Edits				
Facility	\$3,122,817	\$625,733		
Non-Facility	\$5,205,340	\$5,421		
Ancillary	N/A	\$0		

#### **Global Surgery Prohibited Fee Period Analysis**

CTI's claim system code editing analysis identified evaluation and management (E/M) procedure codes that were submitted and paid by UMR that Medicare would have been denied using the defined CMS global surgery fees. Payment of post-surgery E/M services that should have been submitted as part of the physician's surgery charge is an example of unbundling, a provider billing practice that drives up cost. Since UMR paid allowed charges, those payments represent a potential savings opportunity to MCHCP.

E/M Services Using Same Provider ID as Surgeon Within Prohibited Global Fee Period			
CMS Would Deny Without Documentation CMS Would Deny			
E/M Procedure Codes with Modifier 24, 25 or 57		E/M Procedure Codes without Modifier 24, 25 or 57	
Total Count (0/10/90 days)	Allowed Charge	Total Count (0/10/90 days)	Allowed Charge
8	\$763	22,340	\$1,930,855



# **Data Analytics Recommendations**

MCHCP should use the information CTI has provided in our Data Analytics component of its comprehensive audit to talk to UMR about:

- Incorporating the sanctioned provider listing into its claims processing and editing systems, including monthly updates, to avoid making payments to prohibited providers; and
- Enhancing current code editing software with CMS edits. While there are no established benchmarks
  for self-funded plans incorporating CMS edits, over the past few years CTI has seen administrators
  incorporate these edits into its claim administration systems with positive financial results. UMR has
  a number of edits in place; however, CTI found \$10,890,166 in claims that would have been denied
  by CMS, representing potential savings for MCHCP.

#### CONCLUSION

We understand you will need to review these findings and recommendations to determine your priorities for action. Should MCHCP desire additional assistance with this, our contract offers eight hours of postaudit time to help you create an implementation plan.

CTI also suggests that MCHCP perform a follow-up audit to verify that UMR has made the recommended improvements, that performance results against benchmarks are improving, and that no new processing issues have arisen.

We consider it a privilege to have worked for, and with, your staff and we welcome any opportunity to assist you in the future. Thank you again for choosing CTI.





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# Missouri Consolidated Health Care Plan Responses to Vendor Questions 2021 Medical Claim Audit RFP February 26, 2021

These responses are provided by MCHCP to questions received from potential bidders for the 2021 Medical Claim Audit RFP.

Ge	neral	Response		
	1 Will reference information be included in public information?	All information submitted to MCHCP is subject to Chapter 610, RSMo. MCHCP will comply		
		with any requests for information and will release the bids if requested, including references		
		provided.		
	2 Thank you for Attachment A as Executive Summary. Could you also provide a	This was CTI's final report, therefore we did not expect a response from CTI.		
	copy of their response too, please?			